



CITY OF PITTSBURG AGENDA

JANUARY 06, 2025

**CITY HALL COUNCIL CHAMBER
65 CIVIC AVENUE, PITTSBURG, CA**

**REGULAR MEETING
7:00 P.M.**

CITY COUNCIL

PRESIDING

**Jelani Killings, Mayor/Chair
Dionne Adams, Vice-Mayor/Chair
Angelica Lopez, Council Member/Board Member
Juan Antonio Banales, Council Member/Board Member
Vacant, Council Member/Board Member**

Pittsburg City Council regular meetings are held the first and third Mondays of each month at 7:00 p.m. The Housing Authority meets in conjunction with the City Council on the third Monday of each month. The Pittsburg City Council meets regularly in the Council Chamber at 65 Civic Avenue, unless otherwise noted above. The City Council also sits as the Board of Directors of several other City agencies. The stipends for all agency members conform to state statutes governing compensation amounts. All other Agencies meet on an as needed basis and will be listed above if applicable. Copies of the open session agenda packets, which are distributed to the City Council, are on file in the office of the City Clerk, 65 Civic Avenue, Pittsburg, California, and are available for public inspection, beginning 72 hours in advance, during normal business hours (8:00 a.m. – 5:00 p.m., Monday through Friday, except from noon to 1:00 p.m. and City holidays). The agenda and reports are also located on the City's website at www.pittsburgca.gov. Additionally, if any reports or documents, which are public records, are distributed to the City Council less than 72 hours before the meeting, those reports and documents will also be available for public inspection in the City Clerk's Office and on the day of the meeting in the Council Chamber at the public counter area below the dais.

7:00 PM - CONVENE IN OPEN SESSION FOR REGULAR MEETING

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Members of the audience who wish to address the City Council or Agency Boards on issues that are not scheduled for the agenda and on any items listed as part of the Consent Calendar should complete a Speaker's Card available at the dais. Please read the card carefully in order to fill out the card properly. Submit the completed card to the City Clerk before the item is called, preferably before the meeting begins. Individuals will be given three minutes to address the Council unless additional time is allowed as provided for spokespersons. Prior to speaking, each member of the public shall state their name and business and City of residence in a clear and audible tone of voice. (No Action Required)

CANDIDATE INTERVIEWS FOR ONE VACANT CITY COUNCIL SEAT

1. Interview and Selection Process for Filling One Vacant City Council Seat

Pittsburg is looking to fill a vacancy on the City Council resulting from the departure of former City Council Member Shanelle Scales-Preston, who has been elected as Contra Costa County District 5 Supervisor. Following an agendaized discussion during the December 16, 2024, City Council meeting, the four remaining City Council Members voted unanimously to utilize an application and interview process to appoint a resident of the City to the open seat.

ADJOURNMENT TO A SPECIAL MEETING ON JANUARY 13, 2025

NOTICE TO PUBLIC

GENERAL INFORMATION

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SPEAKER'S CARD

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PUBLIC HEARINGS

Persons who wish to speak on Public Hearings listed on the agenda will be heard when the Public Hearing is opened, except on Public Hearing items previously heard and closed to public comment. After the public has commented, the item is closed to public comment and brought to the Council/Agency level for discussion and action. Further comment from the audience will not be received unless requested by the Council/Agency.

There is a 90-day limit for the filing of a challenge in the Superior Court to certain City administrative decisions and orders which require a hearing by law, the receipt of evidence, and the exercise of discretion. The 90-day limit begins on the date the decision is final (Code of Civil Procedure Section 1094.6). Further, if you challenge an action taken by the City Council in court, you may be limited, by California law, including but not limited to Government Code Section 65009, to raising only those issues you or someone else raised in the public hearing, or in written correspondence delivered to the City Council prior to or at the public hearing. The City Council may be requested to reconsider a decision if the request is made prior to the next City Council meeting, regardless of whether it is a regular or special meeting.

NOTICE TO THE DISABLED AND VISUALLY OR HEARING IMPAIRED

In compliance with the Americans with Disabilities Act, the City of Pittsburg will provide special assistance for disabled residents. Upon request, an agenda for any meeting shall be made available in appropriate alternative formats. The Council Chamber is equipped with sound amplifier units for use by the hearing impaired. The units operate in conjunction with the Chamber's sound system. You may request the sound amplifier from the City Clerk for personal use during Council meetings. If you need special assistance to participate in this meeting, or are requesting a specially formatted agenda, please contact the City Clerk at (925) 252-4850. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting or provide the requested agenda format. (28 CFR 35.102-35.104 ADA Title II)

DISRUPTIVE CONDUCT

The Council requests that you observe the order and decorum of our Council Chamber by turning off or setting to vibrate all cellular telephones and electronic devices, and that you refrain from making personal, impertinent, or slanderous remarks. Boisterous and disruptive behavior while the Council is in session, and the display of signs in a manner which violates the rights of others or prevents others from watching or fully participating in the Council meeting, is a violation of our Municipal Code and any person who engages in such conduct can be ordered to leave the Council Chamber by the Mayor.

LIVE MEDIA BROADCASTING ADVISEMENT

City Council meetings are webcast live on the City's website at www.pittsburgca.gov on the Agendas and Live Meetings page. Past meetings and approved minutes are also archived on that webpage. Watch the live meeting via the City's webcast (www.pittsburgca.gov - Agendas and Live Meetings), on Comcast Channel 24 Delta TV, AT&T U-Verse Channel 99 Delta TV. Contact the City Clerk's office at (925) 252-4850 for more information

City Council Agency/Liaison/Subcommittee Assignments as of December 17, 2024

OUTSIDE AGENCY BOARDS	COUNCIL MEMBER(S)	TYPE	MEETS	TIME	STAFF
ABAG	Dionne Adams / Jelani Killings Alternate	Standing	Annual		G. Evans
Delta Diablo*	Juan Banales / Vacant Alternate	Standing	2nd Wednesday	4:30 PM	J. Samuelson
East Co. Co. County Habitat Conservancy	Angelica Lopez / Juan Banales Alternate	Standing	4th Monday Bi-Monthly	2:00 PM	J. Davis
East County Water Management	Juan Banales / Jelani Killings Alternate	Standing	Annual		J. Samuelson
MCE Clean Energy Board	Vacant / Angelica Lopez Alternate	Standing	Quarterly	7:00 PM	D. Buchanan
TRANSPLAN / ECCRFFA	Vacant / Juan Banales Alternate	Standing	2nd Thursday	6:30 PM	J. Samuelson
Tri-Delta Transit (2 reps)**	Vacant & Dionne Adams / Jelani Killings Alternate	Standing	4th Wednesday	4:00 PM	J. Samuelson

LIAISON TO	COUNCIL MEMBER(S)	TYPE	MEETS	TIME	STAFF
East Bay League of California Cities	Vacant / Jelani Killings Alternate	Standing	3rd Thursday		G. Evans
Los Medanos Health Advisory Committee	Vacant & Jelani Killings	Ad Hoc	As needed		M. Aliotti
Mayor's Conference	Juan Banales / Jelani Killings Alternate	Standing	1st Thursday	6:30 PM	G. Evans
Pittsburg Police Activities League (PAL)	Vacant & Angelica Lopez / Dionne Adams Alternate	Standing	Monthly		S. Albanese
School Districts Committee (2x2)	Jelani Killings & Angelica Lopez / Dionne Adams Alternate	Standing	Quarterly		M. Aliotti

SUBCOMMITTEES	COUNCIL MEMBER(S)	TYPE	MEETS	TIME	STAFF
Budget Sustainability	Juan Banales & Jelani Killings	Ad Hoc	As needed		G. Evans
Community and Economic Development	Jelani Killings & Dionne Adams / Juan Banales Alternate	Standing	2nd Wednesday	5:00 PM	J. Davis
Facilities Rental and Usage	Jelani Killings & Dionne Adams	Ad Hoc	As needed		G. Evans
Finance Management	Juan Banales & Jelani Killings / Shanelle Scales-Preston Alternate	Standing	3rd Friday	4:00 PM	P. Rodrigues
Government Performance	Juan Banales & Jelani Killings	Ad Hoc	4th Friday	4:00 PM	J. Brizel
Green Empowerment Zone	Dionne Adams/ Jelani Killings Alternate	Standing	3rd Friday monthly	9:30 AM	J. Davis
Infrastructure and Transportation	Vacant & Dionne Adams / Juan Banales Alternate	Standing	4th Thursday	5:30 PM	J. Samuelson
Life Enrichment	Dionne Adams & Angelica Lopez / Shanelle Scales-Preston Alternate	Standing	3rd Wednesday	5:30 PM	K. Simonton
Pittsburg Arts and Community Foundation	Vacant & Jelani Killings	Standing	As needed		K. Simonton
Public Safety	Vacant & Angelica Lopez / Jelani Killings Alternate	Standing	1st Wednesday	5:30 PM	S. Albanese
Tobacco, Cannabis, Alcohol Policy Review	Vacant & Jelani Killings	Ad Hoc	As needed		G. Evans

*Stipend of \$170 per month

**Stipend of \$100 per month



**OFFICE OF THE CITY MANAGER/EXECUTIVE DIRECTOR
65 Civic Avenue
Pittsburg, CA 94565**

TO: Mayor and Council Members

FROM: Garrett Evans, City Manager

SUBJECT: Interview and Selection Process for Filling One Vacant City Council Seat

MEETING DATE: January 6, 2025

EXECUTIVE SUMMARY

Pittsburg is looking to fill a vacancy on the City Council resulting from the departure of former City Council Member Shanelle Scales-Preston, who has been elected as Contra Costa County District 5 Supervisor. Following an agendaized discussion during the December 16, 2024, City Council meeting, the four remaining City Council Members voted unanimously to utilize an application and interview process to appoint a resident of the City to the open seat.

FISCAL IMPACT

There is no fiscal impact.

RECOMMENDATION

City Council hold interviews on January 6, 2025 and appoint a newly selected City Council Member on January 13, 2025.

BACKGROUND

On December 17, 2024, the City Clerk's Office received a written resignation notice from former City Council Member Shanelle Scales-Preston. As opposed to holding a special election, which could cost the City's taxpayers over \$700,000, the City Council opted to appoint a member of the public, which is less costly and can be done more expeditiously, minimizing the time the seat remains vacant.

While generally referenced as a City Council seat, the position would also serve as a member of the Governing Boards of the Pittsburg Power Company, the Housing Authority Board, the Pittsburg Arts and Community Foundation, the Southwest Pittsburg Geological Hazard Abatement District II, and the Successor Agency, and serve as a member of the City's subcommittees.

The application window opened on December 18, 2024 and closed on Thursday, January 2, 2025, at 12:00 pm.

SUBCOMMITTEE FINDINGS

This item was not presented to a subcommittee.

STAFF ANALYSIS

A total of 23 qualified applications were received by the deadline. Interviews before the remaining City Council Members will take place during a public meeting on January 6, 2025.

The interview process will be as follows:

- Applicants will be interviewed by alphabetical order based on last name.
- First Round - each candidate will be given 3 minutes to answer 4 questions.
 - The questions are as follows:
 1. Brief introduction (who are you)?
 2. Why do you want to be on the City Council?
 3. What about Pittsburg makes you proud?
 4. What do you see are the biggest challenges for Pittsburg in the next 2 years?
- After interviewing the qualified applicants from the First Round, each member of the City Council will recommend 2 names to the Clerk for the second round of interviews. Applicants can only proceed to the Second Round with at least 2 votes.
- Second Round – the finalists will be asked a series of interview questions and limited to a total of 10 minutes for their responses.

Appointment of newly selected City Council Member will take place during a special meeting on January 13, 2025. The appointee will hold office through November 2026.

Attachments: Interview Order
 Applications

Report Prepared By: Melaine Venenciano, Director of City Clerk Services

Interview Order

- 1 Nicole S Arrington
- 2 Johanni Benitez
- 3 Wolfgang Croskey
- 4 Iztaccuauhtli Hector Gonzalez
- 5 Jamal Harris
- 6 Joanna Marie Hernandez
- 7 Alvin Jackson
- 8 Arlene (Siu Ling) F Kobata
- 9 Robert T. Lewis
- 10 Lisa N Mapheators
- 11 Marcus Derell Mcfarland
- 12 Dana M. Mims
- 13 Matthew Muegge
- 14 Andy Nguyen
- 15 LeJon A Payne
- 16 Erik Alexander Perez
- 17 Ivelina Dimitrova Popova
- 18 Shaniea Lanay Rodgers
- 19 Khurram Shah
- 20 Sonja Shephard
- 21 Donna Marie Smith
- 22 Lailani Souza
- 23 Romero Amariyah Wesson

Background

The City of Pittsburg is seeking applications from residents who are interested in filling a vacant City Council seat set to expire November 2026 **and who meet the required qualifications:**

1. U.S. Citizen
2. Pittsburg resident
3. 18 years of age or older
4. Registered voter at the time of application submission

Pittsburg City Council regular meetings are held the first and third Mondays of each month at 7:00 p.m. in the Council Chamber at 65 Civic Avenue. Special and emergency meetings may also be held with minimal notice for more urgent items. The City Council also sits as the Governing Board of several City agencies. In addition to preparing for and attending Council meetings, Council Members also represent Pittsburg on a variety of County and regional boards/commissions/committees that meet regularly. Council Members also attend numerous community functions and sometimes trainings that may be held during days, evenings, and/or weekends.

Council Members receive \$500 per month and qualify for deferred compensation, health, dental, and life insurance benefits.

Applicants are encouraged to review the agenda items for upcoming City Council meetings in order to be prepared to assume the duties and responsibilities of a Council Member.

Application Deadline, Interviews and Appointment

Online applications are due no later than January 2, 2025 at 12 pm. Applicants will be required to submit a completed Fair Political Practices Commission Form 700 which may be downloaded at www.fppc.ca.gov. Early submittal is preferred.

Interviews are scheduled for the evening of January 6, 2025. Time will be determined based on number of applicants.

Appointment will be made on January 13, 2025 at a special meeting.

While personal identifiable information will not be shared, some of the information contained in the application is public information and may be made available for public review. The application will be provided to the City Council in a public meeting and will be part of the public record. Although applicants are not legally required to provide any of the information requested, the information may be used to determine qualifications for appointment.

For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Nicole S Arrington

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

17 years total(14 moved then moved back 3)

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I am a mom and grandmother, I want to see Pittsburg continue to move in the positive direction it is moving in, this great city needs people who have a love for it. I moved to Antioch and felt trapped there for 8 years after living here for 14 years coming from Concord. I have been back for going on 4 years now and couldn't be happier to be back in my favorite city. People here have always been more friendly and welcoming, that is extremely important for a family town. I speak to people about Pittsburg on a daily basis and receive positive feedback about the progress.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I have been an advocate for what is right and fair and fully believe everyone deserves what is right and fair. I am currently working with PWC to help the youth be able to vote at age 16 for the school board, which will also prepare them for voting at 18. I was in business with my family after taking small business management and marketing in high school in addition to attending DVC and LMC. I also landed in the Medical Field after high school which prompted me to attend a medical school. I worked in the medical field until February 2019.

What do you feel are the most important issues for Pittsburg?

Housing being affordable no matter the income level. Addressing and providing a safe place and alternatives for the unhoused. Education has to be fair across the board, no false labeling or simply leaving children behind. Speeding and reckless driving is a serious safety concern.

Are you attaching a resume?

File Upload

No

Are you attaching a Form 700?

File Upload

No

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

12/19/2024

Background

The City of Pittsburg is seeking applications from residents who are interested in filling a vacant City Council seat set to expire November 2026 **and who meet the required qualifications:**

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2. Pittsburg resident
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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Johanni Benitez

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

19 years

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

For my whole 19 years of life, Pittsburg has been the only town I've known. Ever since I was a little boy, I've had a dream of serving the community I have always been a part of, Pittsburg. From going to local school district meetings with my mother, who was a leader, to actually studying and dedicating my life to public policy, I have always been deeply connected to this town. Before my older brother passed away in a horrific car accident when I was 14, I promised him I would take care of our family, take care of our town, and be a leader. A voice for all. Ever since that day, I have changed my perspective on many things. I realized how important community is, how crucial it is to care for others, and the importance of doing things before it is too late. Far too long, I haven't seen enough young adults like myself who are ambitious and have a passion for serving their communities. This lack of representation has motivated me even more to pursue my dream. I believe that young people have fresh ideas and perspectives that are essential for the growth and development of our communities. I want to be the youngest city council member and eventually the mayor of my hometown, Pittsburg, CA. I want to bring a new energy and a new vision to our local government.

I am committed to addressing the issues that matter most to our residents, such as improving our education system, ensuring public safety, and promoting economic development.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I've always been committed to serving Pittsburg. I'm studying Political Science with a focus on pre-law and economics, which helps me understand public policy and economic development.

As the chapter president for Turning Point USA, I've developed leadership and organizational skills, promoting political awareness and civic engagement among young people.

My involvement in DELAC and DAC with my mother taught me the importance of representation and advocacy. I served as the voice for students who weren't present, advocating for their needs.

These experiences have given me a deep understanding of our community's needs. I'm ready to use my skills and passion for public service to make a positive difference in Pittsburg. I believe my background makes me a valuable addition to the City Council.

What do you feel are the most important issues for Pittsburg?

Public policy, crime, economy, and education

Are you attaching a resume?

File Upload

No

Are you attaching a Form 700?

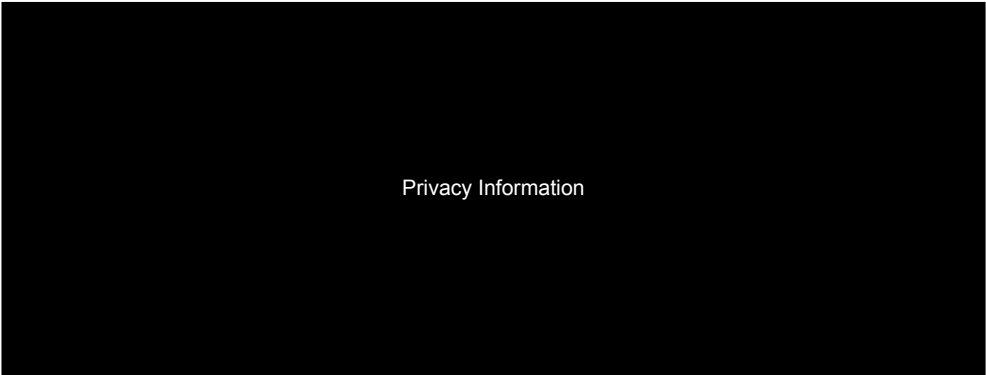
File Upload

No

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

12/25/2024

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Wolfgang Alfred Croskey

Address

Privacy Information

Phone

Email

Privacy Information

Privacy Information

How many years have you lived in Pittsburg?

42

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

Pittsburg has been my home and my heart, and I am deeply committed to its growth, vibrancy, and the well-being of every resident. Over the years, I have witnessed this community's strength and resilience, and I am driven by a desire to contribute to its continued success. Serving on the Pittsburg City Council is an opportunity to use my talents and experiences to make a meaningful impact on the lives of all who call Pittsburg home.

As a long-time business leader and civic advocate, I bring a unique blend of professional expertise and community focus. My tenure as CEO of the Pittsburg Chamber of Commerce has provided me with firsthand experience in fostering economic growth, supporting local businesses, and creating programs that unite and uplift our community. My leadership at Croskey Real Estate has taught me the importance of planning for the long term and utilizing innovative solutions to address complex challenges.

I am passionate about taking Pittsburg's current plans to the next level, building on the foundation of progress while ensuring that every resident benefits from the city's advancements. Whether it's enhancing public services, improving infrastructure, or fostering community engagement, I am committed to creating a city where everyone thrives.

Above all, I believe that collaboration and inclusion are key to Pittsburg's future. By serving on the City Council, I aim to be a bridge between residents, businesses, and city leadership.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

My qualifications, education, and professional experiences uniquely position me to contribute meaningfully to the Pittsburg City Council. With a Master's degree in Education and a Bachelor's degree in Organizational Leadership from Chapman University, I have developed a strong foundation in strategic planning, organizational management, and leadership.

As CEO of the Pittsburg Chamber of Commerce, I have championed initiatives that drive economic growth and strengthen the fabric of our community. My work has fostered collaboration among businesses, residents, and city leaders, resulting in innovative programs like Pittsburg VIP and work on "Discover Pittsburg" that showcase the city's potential while enhancing the quality of life for all residents.

In my role as President/CEO of Croskey Real Estate, I have successfully managed a \$50 million real estate portfolio, introduced innovative solutions for property management, and implemented technology-driven strategies to improve operational efficiency. These experiences have equipped me with the skills to assess complex challenges, build consensus, and develop actionable plans, which are critical for addressing the needs of a growing city like Pittsburg.

My previous service as Commissioner on the Pittsburg Planning Commission and Board President of the Pittsburg Chamber of Commerce has deepened my understanding of city planning, zoning, and economic development. These roles required balancing diverse stakeholder interests.

What do you feel are the most important issues for Pittsburg?

Key priorities include:

Economic Growth and Local Business Support: Supporting local businesses is vital for job creation and economic vitality. Strengthening partnerships between the city, Chamber of Commerce, and businesses will position Pittsburg as a hub for innovation and commerce.

Affordable Housing and Responsible Development: Balancing growth with affordability is essential. Pittsburg must prioritize diverse housing options while preserving neighborhood character and addressing the needs of all income levels.

Infrastructure and Curb Appeal: Improving roads and enhancing the aesthetics of gateways and major streets are critical for attracting businesses and maintaining property values. People buy with their eyes, and continued investment in curb appeal will elevate Pittsburg's reputation and economic prospects.

Public Safety and Community Services: Supporting first responders, enhancing community policing, and expanding mental health and youth programs will ensure Pittsburg remains a safe and welcoming place for all.

Environmental Sustainability: Protecting Pittsburg's natural beauty and investing in sustainable practices are crucial for the city's future. Preserving open spaces and embracing green initiatives will address climate resilience and safeguard Pittsburg's environment.

These priorities require collaboration, innovation, and equity to ensure Pittsburg remains a vibrant, inclusive, and prosperous community for residents and businesses alike.

Are you attaching a resume?

Yes

File Upload



WolfgangCroskey Resume CoPCouncil.pdf
83.5 KB

Are you attaching a Form 700?

Yes

File Upload



Wolfgang Croskey 700 1.pdf
0.3 MB

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

No

Signature

Privacy Information

Today's Date

12/23/2024

Wolfgang Croskey

Privacy Information

Pittsburg, CA 94565

Professional Summary

Dedicated civic leader and innovative entrepreneur with a proven track record of advancing community initiatives and fostering economic growth in Pittsburg, CA. Leveraging over two decades of experience in leadership, strategic planning, and community engagement, I am committed to enhancing the quality of life for Pittsburg residents and driving meaningful progress.

Professional Experience

CEO, Pittsburg Chamber of Commerce

January 2020 – Present

- Spearheaded initiatives to support local businesses, resulting in increased economic growth and community engagement.
- Established partnerships with key stakeholders to promote civic events, workforce development, and citywide enhancements.
- Developed innovative programs such as "Community Socials" and Pittsburg VIP to foster stronger ties between businesses and residents.

President/CEO, Croskey Real Estate, Inc.

October 2015 – Present

- Managed a diverse portfolio of real estate assets exceeding \$175 million.
- Introduced new services for DIY landlords to enhance property management offerings, including lease-only services and mid-lease assessments.
- Implemented cutting-edge technology like Zapier and LeadSimple to streamline operations and improve client satisfaction.

Co-Founder, Crane

June 2023 – Present

- Created an exclusive, paid community for elite property management professionals across the U.S. and Canada, fostering knowledge sharing and growth.
- Expanded membership to 132 active members within the first year.

Co-Founder, Property Management Systems Conference

January 2023 – Present

- Organized an annual conference in Las Vegas for 200 property management professionals focused on optimizing systems and processes.

- Delivered actionable strategies to improve efficiency and profitability in the property management sector.

Co-Owner and General Manager, Pittsburg Diamonds Professional Baseball

June 2017 – January 2020

- Revitalized the local baseball team, creating family-friendly events that engaged thousands of residents and visitors.
- Strengthened community pride and local business partnerships through innovative sponsorship programs.

Commissioner, Pittsburg Planning Commission

July 2016 – July 2018

- Reviewed and approved city planning projects to align with Pittsburg's growth and development goals.
- Advocated for sustainable and community-focused development initiatives.

Board President, Pittsburg Chamber of Commerce

July 2017 – July 2018

- Led the Chamber's efforts to support small businesses and promote economic development.
- Facilitated community events to enhance civic engagement and boost local commerce.

Club President, Pittsburg Rotary Club

2019 – 2021

- Organized service projects to address local needs, including youth mentorship and community beautification initiatives.
- Strengthened membership and expanded the club's impact on the Pittsburg community.

Education

- **Masters in Education**, Chapman University (2007 – 2009)
- **Bachelors in Organizational Leadership**, Chapman University (2002 – 2004)

Licenses

- **Real Estate Broker**, California Department of Real Estate #01708438
- **Corporate Officer Broker License**, California Department of Real Estate #01990430

Recognition and Achievements

- California Senate Resolution 1080, *November 20, 2024* (Senator Steven Glazer)
- Certificate of Recognition, *September 29, 2017* (Assemblymember Tim Grayson)
- Certificate of Recognition, *September 29, 2017* (Assemblymember Jim Frazier)
- Certificate of Recognition, *November 13, 2014* (State Senator Mark DeSaulnier)
- Certificate of Recognition, *November 13, 2014* (State Assembly)

Skills and Expertise

- Strategic Planning and Economic Development
- Community Engagement and Civic Leadership
- Property Management and Real Estate Expertise
- Event Planning and Public Relations
- Technology Integration for Operational Efficiency

Community Initiatives

- Established the 'March on Railroad' event for the Pittsburg High School Marching Show Band
- Brought back the Pittsburg Seafood and Music Festival after COVID shutdowns
- Advocated for buy-sell agreements among local business owners to ensure long-term economic stability.

References

Available upon request.

Background

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2. Pittsburg resident
3. 18 years of age or older
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Council Members receive \$500 per month and qualify for deferred compensation, health, dental, and life insurance benefits.

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Iztaccuauhtli Hector Gonzalez

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

18

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I want to serve on the Pittsburg City Council to WORK FOR A MORE PROSPEROUS PITTSBURG

Housing

As a Real Estate Agent and Home Loan Broker, I am always talking to current and future potential residents, that want to rent or buy a home to live in our beautiful city of Pittsburg. Most are surprised at how expensive it has become to be able to rent or purchase a home. I bring my experience as a housing loan expert to work with the City Council, the City Manager and city employees to look at all options to expand our housing supply of for well-thought-of and well-planned homes. I look forward to working with the City Council and other cities in the East County to improve our residents' needs for affordable housing.

Economic Development

As a member of the City Council, we only succeed if we work as a Team. I want to promote economic development programs for existing and new businesses to provide more sustainable jobs. I will champion innovative programs to make Pittsburg more economically vibrant and beautiful. I will work with our City Council and City Manager to set a policy that will increase our top revenue sources and promote economic development projects that will benefit the residents of Pittsburg.

Public Safety

I want to continue to Support our Police and Firefighters to keep Pittsburg safe for our businesses and our families; provide resources that will prosecute criminal activity. I want to make sure our police have the training to be able to Protect and Ser

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I attended elementary, junior high, and high school in Contra Costa County, witnessing its growth and development. I studied abroad in Mexico City and graduated from Cal Poly San Luis Obispo with a BA in History. The first two years at Cal Poly I was enrolled in the Aeronautical Engineering Department where I finished all my calculus I, II, III and IV, I did Physics I, II and III, Statics and Fortran Computer Programing, a programming language used to solve scientific, engineering, and mathematical problems. I also taught as a substitute and World History teacher, former teacher at Pittsburg Unified School District and West Contra Costa County Unified School District. I have over 25 years of experience as a small business owner serving the community. Experience with Insurance, Bonds, Bookkeeping and Budgeting. In 2006, I founded Anahuak Realty and Loans headquartered in Pittsburg, CA. We have provided hundreds of loans to members of our community and have helped people acquire housing in our city and surrounding communities. In 1999 I started and still Own and Manage an Insurance and Financial Services Agency providing products to help clients protect their income and assets. We also offer several financial products to help clients grow their wealth.

I consider myself a student who always wants to learn more about prominent issues and problems that I convert to opportunities to better our community with innovative solutions

What do you feel are the most important issues for Pittsburg?

Housing

Economic Development

Public Safety

Literacy

Are you attaching a resume?

Yes

File Upload



IG Resume 2025.pdf
0.3 MB



Are you attaching a Form 700?

Yes

File Upload



CA Form 700.PDF
0.4 MB



If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

1/2/2025

Iztaccuauhtli "White Eagle" Hector M. Gonzalez

Iztaccuauhtli (Iz-tac = White, Cuauh-tli = Eagle) Hector Gonzalez

Businessman, Insurance Agent, Real Estate Broker, Loan Officer, and Historian

COMMUNITY SERVICE

Pittsburg Rotary. President Elect July 2025 to July 2027

United Latino Voices of Contra Costa County, Treasurer.

United Latino Voices is a Contra Costa County grassroots organization with a mission to improve health, education, and economic outcomes for Contra Costa County Latinos through advocacy, leadership development and innovative partnerships with elected officials, public/private agencies, and community-based organizations and advocates. <https://ulvccc.org/>

PROFESSIONAL SERVICE

Anahuak Realty and Loans 2006 – Current

One year provided over 119 Loans to clients. Sold many homes for Sellers and Helped many buy homes.

Hidalgo Properties 2004-2006. Loan Officer and Real Estate Agent

Wymac Capital Inc. 2003-2004

Farmers Insurance Agency 1999 to Current

We were 17th out of about 1,500 Farmers Insurance Agencies in Northern California in Personal Lines New Business Policies. Did Topper Club and Championship only 1 out of 7, less than 15% of our Farmers Insurance Agencies, are part of a Broker Dealer offering Financial Services Solutions* Products that includes Mutual Funds*, Variable Annuities*, Variable Life Insurance*, 529 Plans*, 401(k)s*, Traditional and Roth IRAs*. *Securities offered through Farmers Financial Solutions, LLC Member FINRA & SIPC

EDUCATION SERVICE

Cal Poly San Luis Obispo, BA in History 1992-1996

Enrolled in Cal Poly San Luis Obispo as an Aeronautical Engineer. I was Student Body Board of Director for ASI (Associated Student Inc). Studied abroad at Universidad Ibero America in Mexico City for a year. active for about 3 years in the Ballet Folklorico group at Cal Poly.

Teatro Xicano. Universidad Ibero America in Mexico City 1995-1996

1 of the top 5 Universities in Mexico Where many of the County Elites Attend.

Aztec Dancing while in Mexico City during my Study abroad program and continued it in a group in San Jose.

Vive Hoy Leadership Program in Spanish 2019

West Contra Unified School District

Helms Middle School in San Pablo, CA 1997-98. History teacher for both English-speaking students and Bilingual students.

Pittsburg Unified School District

Substitute Teacher then Math and Science Teacher 1997

English as a Second Language Adult School 1998

Community Day Program for at Risk Students 1998

Upward Bound Program 1993, 1995 and 1996

Concord High School 1992. Presented with one of 2 Principal Awards. The award is usually reserved for a student that makes outstanding contributions to their High School. I was Elected President of the first Latinos Unidos Club where we initiated the 1st ever multi-cultural event, worked with students in conflict resolution, and organized a field trip to visit a local university, now known as CSU East Bay.

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Jamal Harris

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

5

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburgh City Council?

I would like to serve on the Pittsburgh City Council because I am deeply committed to fostering a vibrant, inclusive, and sustainable community for all residents. My passion for public service stems from my desire to address the challenges our city faces while harnessing its unique strengths and opportunities.

Having lived in Pittsburgh for several years, I have seen firsthand the potential we have as a community. However, I also recognize that many residents encounter obstacles such as inadequate public services, economic disparities, and environmental concerns. As a council member, I would strive to create policies that prioritize equitable access to resources and opportunities for every citizen.

My background in [your relevant experience or field] has equipped me with the skills necessary to analyze complex issues and collaborate effectively with diverse stakeholders. I believe in listening actively to community voices and ensuring that their needs are at the forefront of decision-making processes. By fostering open dialogue between residents and local government, we can develop solutions that truly reflect our community's priorities.

Moreover, I am passionate about sustainability initiatives that promote green spaces, improve public transportation options, and support local businesses. By investing in these areas, we can enhance our quality of life while protecting Pittsburgh's unique character for future generations.

In summary, serving on the Pittsburgh City Council is

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburgh City Council?

I bring a diverse set of qualifications and experiences that equip me to be a valuable addition to the Pittsburgh City Council. I hold a degree in Public Policy from [Your University], where I focused on urban development and community engagement. This academic background has provided me with a strong foundation in understanding the dynamics of local governance, economic development, and social equity.

Professionally, I have spent over [X years] working as [Your Job Title] at [Your Organization/Company], where I managed several initiatives aimed at improving community resources and fostering economic growth. This role required collaboration with various stakeholders, including government agencies, non-profits, and local businesses. My experience in project management has honed my ability to lead teams effectively while driving positive outcomes for the community.

Additionally, my volunteer work with organizations such as [Local Non-Profit or Community Group] has given me insight into the challenges residents face daily. Whether it's advocating for affordable housing or enhancing public transportation services, I've actively participated in initiatives that align with my commitment to social justice and sustainability.

I also bring strong communication skills developed through public speaking engagements and workshops I've facilitated within the community. By engaging residents directly in discussions about their needs and concerns, I've learned how to effectively represent

What do you feel are the most important issues for Pittsburg?

Pittsburgh faces several pressing issues that require immediate attention and thoughtful solutions.

1. **Affordable Housing**: As the city continues to grow, the cost of living has increased significantly, making it challenging for many residents to find affordable housing. Addressing this issue involves not only increasing the availability of affordable units but also ensuring that existing neighborhoods remain accessible for all income levels.
2. **Economic Development and Job Creation**: While Pittsburgh has made strides in diversifying its economy beyond steel manufacturing, there is still a need for sustainable job creation, particularly in technology and green industries. Supporting local businesses and attracting new investments will be crucial for long-term economic stability.
3. **Public Transportation**: Efficient public transportation is vital for connectivity within the city and surrounding areas. Enhancing transit services can improve access to jobs, education, and healthcare while reducing traffic congestion and environmental impact.
4. **Environmental Sustainability**: Pittsburgh must prioritize initiatives aimed at combating climate change through sustainability practices such as green infrastructure development, improved waste management systems, and investment in renewable energy sources.
5. **Public Safety**: Ensuring community safety while fostering trust between law enforcement and residents is essential. This includes addressing crime rates through

Are you attaching a resume?

Yes

File Upload



Jamal Resume.pdf
0.2 MB



Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

12/31/2024

JAMAL HARRIS

Pittsburg, CA United States

Privacy Information

www.linkedin.com/in/jamalharris

Summary

I'm a seasoned Customer Success Manager with over 15 years of experience specializing in banking and finance. I've proven my skills by managing over \$48 million worth of accounts at Upstart, successfully onboarded 60% of our banking partners, and boosted account growth through strategic upselling and cross-selling initiatives. My approach to Customer Success involves building strong relationships with clients and senior management, identifying needs, and fostering trust. In addition to my role as a Customer Success Manager, I have hands-on experience with KYC Verification, AML Screening, Risk Assessment, and Electronic Identity Verification (E-IDV).

-
- | | | |
|-------------------|-----------------------|--------------------------|
| • AI/ML | • Decision Making | • Collaboration Skills |
| • Staff Training | • Team Leadership | • Client Management |
| • Loss Mitigation | • Negotiation Skills | • Operational Efficiency |
| • JavaScript/SQL | • Strategic Planning | • Salesforce Proficiency |
| • Problem Solving | • Analytical Thinking | • Regulatory Compliance |
| | • Time Management | |
-

Experience

Customer Success Manager

05/2022 to 12/2023

Upstart

San Mateo, CA, United States

- Successfully built strong relationships with banks and credit unions, driving satisfaction by engaging with functional owners and senior management to contribute 15% increase in client retention.
- Partnered with clients to understand their goals and pain points, leveraging active listening and problem-solving skills to strategize and implement effective solutions that allowed me to meet their needs and allow for 20% growth in account revenue through upselling and cross-selling.
- Assisted clients with Regulatory Exam preparation (FDIC, NCUA, OCC) by answering questions and explaining complex concepts in easy-to-understand terms, ensuring successful exam navigation which produced a 30% reduction in compliance-related issues.
- Communicated proactively with clients regarding account performance, metrics, and KPIs, delivering detailed reports through executive business reviews, roadmap discussions, and monthly health checks that helped lead to 10% improvement in client satisfaction scores.
- Collaborated cross-functionally with internal teams, including sales, marketing, product development, and client care, to align objectives, facilitate communication, and maximize value to strategic clients.
- Successfully onboarded 60 out of 100 Upstart clients, providing training to nearly 500 C-level executives, engineers, senior managers, and stakeholders.
- Managed 26 accounts, overseeing a total book of business valued at approximately \$48 million in revenue, with clients spanning across the U.S. in locations such as Boston, New York, Texas, Seattle, Hawaii, and more.

Loss Mitigation Specialist

05/2018 to 04/2022

Upstart

San Mateo, CA, United States

- Spearheaded negotiations as a Senior Negotiations Specialist, successfully settling accounts with debt settlement agencies, lawyers, and non-profit management programs, retaining \$20-30M a month in revenue recovery for partners while securing favorable outcomes for clients.
- Developed and implemented Standard Operating Procedures (SOP) and negotiation scripts, enhancing efficiency and consistency in the negotiation process.
- Cultivated strategic partnerships with agencies, fostering collaboration and creating a bulk settlement plan that maximized recovery with large debt settlement agencies, achieving a recovery margin of over 55%.
- Provided comprehensive support to clients at risk of charge-offs on personal or auto loans, leveraging expertise to navigate complex financial situations and mitigate risk.

- Conducted in-depth financial analyses of foreclosed loans, utilizing specialized knowledge to inform decision-making and maximize recovery efforts while educating borrowers on loss mitigation strategies and legal considerations.

Demand Generation Supervisor

03/2015 to 06/2017

Planet Home Lending

Dublin, CA, United States

- Promoted to Supervisor for the West Coast after 6 months as the company's first Lead Generation Specialist, demonstrating strong leadership and performance.
 - Effectively utilized the Dialer System, CRM, and email marketing platforms to enhance lead generation efforts and improve customer engagement.
 - Developed and implemented Standard Operating Procedures (SOPs) for lead generation, ensuring consistency and efficiency across the team.
 - Increased outbound call volume by 500%, from 2,500 to over 10,500 weekly calls, by developing a strategic dialing plan, gaining Nobel Systems Certification, and hiring 13 lead generation agents across Northern and Southern California.
 - Contributed to the growth of monthly refinances from \$1M to \$40M in less than a year by expanding the team and creating phone scripts for lead generation agents.
- Traveled nationwide to oversee the implementation of best practices in sales and customer service, improving team performance and increasing outbound call satisfaction by 45%.

Client Contact Representative

08/2013 to 03/2015

Fremont Bank

Livermore, CA, United States

- Demonstrated a track record of success by consistently driving revenue, exceeding sales targets, and achieving award-winning sales results.
- Recognized as the Top Salesperson of the Quarter at Fremont Bank in Q1, Q3, and Q4 of 2014.
- Established and nurtured strong, lasting relationships with clients, ensuring high satisfaction and retention while building partnerships that aligned with long-term business goals.
- Averaged nearly 2,000 inbound calls per month as a representative, providing exceptional service.
- Maintained a consistent customer satisfaction score of 98%.

Customer Service Representative

11/2011 to 01/2012

EBATES.COM

San Francisco, CA, United States

- Responded to client requests via email and phone, consistently meeting their needs and enhancing satisfaction through prompt, effective communication.
- Led the delivery of exceptional customer service and support, ensuring ongoing client satisfaction and loyalty.
- Communicated clearly with customers to gain a deep understanding of their needs and objectives, tailoring solutions to meet specific requirements.
- Ensured the consistent delivery of high-quality service by addressing client concerns and requests, maintaining high satisfaction and retention levels.
- Managed a high inbound call and email volume, responding to over 500 inquiries daily.
- Helped create standardized responses for frequently asked questions (FAQs), improving efficiency and customer experience.

Proof Operator

12/2007 to 10/2010

Bank Of America

San Francisco, CA, United States

- Utilized strong communication skills to effectively collaborate with customers and internal teams, ensuring accuracy and correctness in printed materials for financial transactions and other documents.
- Proficient in proofreading techniques and software, meticulously reviewing printed text, numerical data, and graphical elements to identify and correct errors, inconsistencies, and discrepancies.
- Implemented streamlined proofreading procedures and adherence to production schedules, resulting in improved efficiency and meeting of deadlines for the timely delivery of high-quality printed materials.
- Maintained meticulous records of proofreading activities, including error logs and correction reports, to track progress, analyze trends, and provide insights for continuous improvement in proofreading.

- Provided training to new proofreading staff, sharing knowledge and expertise to promote skill development and ensure consistency in proofreading accuracy and correctness across the organization.

Pre-Approval Loan Specialist

05/2004 to 12/2006

Eloan.com

Pleasanton, CA, United States

- Demonstrated expertise in client communication and interaction, ensuring seamless collaboration throughout the pre-approval process, from gathering loan applications and financial documents to providing guidance on eligibility criteria.
- Maintained meticulous attention to detail in reviewing and verifying applicant information, ensuring compliance with lending regulations, company policies, and industry standards.
- Collaborated with underwriters and loan officers to address discrepancies and additional documentation requirements, facilitating processing of pre-approval applications enhancing customer satisfaction.
- Leveraged strong analytical skills to assess risk factors and make informed decisions regarding pre-approval status, optimizing loan terms and conditions based on individual applicant profiles.
- Cultivated positive relationships with clients and stakeholders, including real estate agents, by delivering timely updates, clear communication, and professional support, fostering trust and confidence in the organization's pre-approval loan services.

Education and Training

Bachelor of Arts: Business Administration

Aiming for Fall of 2025

Cal State East Bay

Hayward, CA

Associate in Science for Transfer

2021

Chabot College

Hayward, CA

High School Diploma

06/1996

San Lorenzo High School

San Lorenzo, CA

Certifications

- Upstart AI/ML Certification May 2024
- Noble Certified Administrator, December 2015
- HTML/XML/JavaScript Certification, Hayward Adult School, 2007

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Joanna Marie Hernandez

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

10 Years

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I want to serve on the Pittsburg City Council to help build a stronger, more vibrant community. As a business owner, homeowner, and resident with family in Pittsburg, I am deeply invested in the city's future. I want to be part of the solution by addressing challenges and creating opportunities for all residents. My vision for Pittsburg includes supporting local businesses, fostering economic growth, and ensuring equitable access to resources. I understand the importance of creating pathways for success, whether through improved infrastructure, education, or programs for underserved populations. I love this community and want to be part of the change.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I bring over 25 years of experience in social services, focusing on rehabilitation, reentry, and criminal justice reform. My work addresses systemic barriers and advocates for underserved communities. I've served on the San Francisco Sentencing Commission, Reentry Committee, and various boards, developing expertise in crafting equitable solutions. As the founder of Young Freedom Braiders, I created a program teaching incarcerated women braiding skills to achieve self-sufficiency and reduce economically driven crimes. This initiative reflects my ability to design innovative solutions addressing poverty and incarceration while fostering lasting change. I am also a small business owner, giving me insight into the challenges entrepreneurs face, especially in underserved areas. This experience allows me to advocate for policies and resources that support small businesses and drive economic growth. As a homeowner and grandparent raising my family in Pittsburg, I am deeply committed to our community's future. My personal connection to the city, combined with my professional background, equips me to address critical local issues with empathy and innovation. I am ready to bring my leadership and experience to the Pittsburg City Council to create opportunities, strengthen our economy, and advocate for policies that uplift all residents, making Pittsburg a thriving and equitable city.

What do you feel are the most important issues for Pittsburg?

The most important issues facing Pittsburg include addressing the unhoused population, particularly those with mental health challenges; ensuring public safety; integrating new residents; preserving the city's history; and fostering economic growth. The unhoused population requires urgent attention. By providing housing, mental health support, and job training, Pittsburg can create sustainable solutions that help individuals transition off the streets while improving the quality of life for all residents. Public safety is another key concern. Balancing community-based prevention programs, youth engagement, and effective law enforcement strategies will reduce crime and build trust between law enforcement and residents. As Pittsburg grows, integrating new residents while preserving its roots and cultural heritage is essential. Thoughtful planning and community events can ensure the city remains inclusive and welcoming. Fostering economic growth is crucial for Pittsburg's future. Supporting small businesses, attracting industries, and investing in workforce development will create jobs and economic stability. By addressing these priorities, Pittsburg can thrive as a safe, inclusive, and prosperous city that honors its past while building a brighter future.

Are you attaching a resume?

Yes

File Upload



Joanna Hernandez resume 2022.pdf
0.2 MB

Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

1/1/2025



EXECUTIVE SUMMARY
COMMITMENT | LEADERSHIP | INTEGRITY

AREAS OF EXPERTISE

- Criminal Justice & Reentry
- Strategic / Tactical Planning & Implementation
- Quality Assurance
- Grant Management
- Personnel Management
- Operations Management
- Staff Development
- Case Conferencing
- Conflict Resolution
- Strategic Partnerships
- Case Management
- Barrier Remediation
- Career Advising
- Prevention/Intervention

OVERVIEW OF QUALIFICATIONS

- Over 25 years management experience while providing comprehensive services for pre and post clients involved in the criminal justice system
- Developed and managed various programs and budgets for at risk youth and adults
- Experienced in database information systems, such as DCYF Contract Management System, METSYS, and Client Track, ACCESS and OASIS
- Extensive knowledge of community resources, which assist in client barrier remediation
- Coordinated after care service for victims of violence in collaboration with San Francisco General Hospital "Wrap Around Project"
- Implemented policy and procedures on field safety and communication
- Implemented intensive job readiness workshops for at risk adults and the reentry population
- Developed program manual as well as created forms for various programming
- Developed case conferencing for programs and system partners
- Serve as the point contact liaison with all partner agencies on behalf of organization
- Bilingual – English and Spanish

PROFESSIONAL EXPERIENCE

SAN FRANCISCO PRETRIAL DIVERSION PROJECT, SAN FRANCISCO, CA

2021 – PRESENT

DIRECTOR OF STRATEGIC PARTNERSHIPS

- Responsible for maintaining and coordinating partnerships for the organization
- Responsible for tracking new and existing partners
- Served as community liaison developing and enhancing strategic community partnerships bridging the gap
- Support staff to incorporate counseling and crises interventions for client treatment plans and Reentry plans
- Responsible for tracking referrals and placement and program outcomes
- Identifying potential partners and initiating contact with them to begin building relationships
- Working with Executive team to develop and implement strategies for increasing partnership goals



JOANNA HERNANDEZ

▪ Pittsburgh, California

Privacy Information

FIVE KEYS CHARTER SCHOOL, SAN FRANCISCO, CA

2014 – 2021

DIRECTOR OF REENTRY IN CUSTODY PROGRAMS

- Managed and mentored 16 staff while leading day-to-day operations for the Reentry Pod and all In Custody Program Pods
- Responsible for northern region reentry programs, including, San Francisco, Alameda, San Mateo and Solano counties
- Served as community Submitted and approved monthly reports, program narratives and managed on-going potential inmate master lists for the SFSD classification unit
- liaison developing and enhancing strategic community partnerships bridging the gap to in custody and community programs
- Supported staff to incorporate counseling and crises interventions for client treatment plan and behavior modifications
- Implemented LGBTQ Services in open general population pod
- Ensure housing unit classes are scheduled and coordinated with facilitators, case managers, credentialed teachers, and program partners, while soliciting and sharing feedback from clients

GOODWILL INDUSTRIES, SAN FRANCISCO, CA

2006 – 2014

CRIMINAL JUSTICE & REENTRY MANAGER

- Managed and mentored 22 staff while leading day-to-day operations for programs such as; **Back on Track, Intensive Job Readiness Training, Reconnecting All Through Multiple Pathways, Reentry Navigator, Reentry San Francisco, Transitions San Francisco** as well as the **Homeless Services and One Stop** staff for the organization
- Responsible for creating new partnership to better serve our participants
- Coordinated client intakes and assessments with the San Francisco District Attorney's office, Public Defenders and Superior Court Judges
- Submitted and approved monthly reports, program narratives and managed on-going master lists
- Responsible for the Women's Reentry program, and other Goodwill's reentry initiatives, specializing in workforce development and personal transformation
- Responsible for court reports and quality assurance of Restorative Justice hours

EDUCATION

GENERAL STUDIES

City College of San Francisco – San Francisco, CA

PROFESSIONAL DEVELOPMENT

Stop the Bleed 2019

The Keys to Achieving Leadership and Organizational Success, Randy Goruk – 2021

Leadership Architect 101, Lominger International – 2019

Supervisor 101 Coaching, Compass – 2020

Domestic Violence Training, Casa de las Madres – 2020

National Association of Workforce Development Professionals (Member) -2012

Intentional Communications -2018

Community Trauma and Trauma Informed Care- 2021

Implicit Bias – 2021



JOANNA HERNANDEZ

▪ Pittsburg, California ▪

Privacy Information

Creative Leadership Training – 2019

Managing Emotions Under Pressure – 2019

Leadership, Team Building and Coaching Skills for Managers and Supervisors – 2019

Case Management: Compassion & Cupcakes - A Self-Care Training for Providers Standards 2013

Application –Understanding and Supporting LGBTQ Families 2014

PROFESSIONAL AFFILIATIONS

Latino Task Force Chair of the Reentry and Violence intervention Committee- 2020- Present

Mission Girls Board Member/Co Madrinas 2006 – Present

Mission Peace Collaborative Member 2014 – Present

Pittsburg Chamber of Commerce 2022 – 2022- Present

Leadership High School Parent Liaison 2012-2015

Sentencing Commission Commissioner 2013-2014

Young Queens on the Rise Founder

SFSD Visiting Committee Member 2011 – 2014

RTP Steering Committee Member

Mission Community Response Network Member

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Alvin Jackson

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

8

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I served on the planning commission for two and want to take what I learned there to the city council.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

What makes me a valuable addition to the Pittsburgh city council is my experience on the planning commission as well as my lived experience as a poor first generation college graduate. I have a communications degree with an emphasis in journalism/public relations from csueb.

What do you feel are the most important issues for Pittsburg?

Infrastructure (mobility & socially), housing, and revenue.

Are you attaching a resume?

File Upload

No

Are you attaching a Form 700?

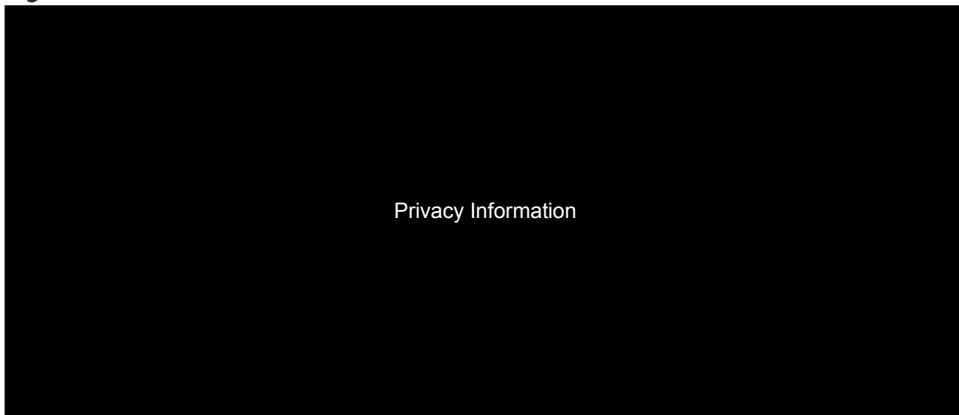
File Upload

No

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

No

Signature



Privacy Information

Today's Date

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Name

Arlene (Siu Ling) F Kobata

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

36 years

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I have been an active member in the community and love to contribute to the growth of Pittsburg through my terms as Community Advisory Commission as well as Planning Commission. I would like to continue that in a larger scale, in different aspects.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I am currently on the Planning Commission as Chair and I've been fortunate enough to be blessed with the opportunity to be a part of Pittsburg's growth. I have also been on Board of Directors for our local Sierra Club group where I see the environmental concerns that relate to our town. I have acted as shop steward for Union local UFCW 5, with listening to our members, needs, educating them and helping them to be empowered. Having a role in management at my job where I retired from, I can apply what I've learned in relations with others,

What do you feel are the most important issues for Pittsburg?

Children are very important. We have to be able to provide for our future leader's growth and development, provide resources for parents that can help them to elevate their children. Economic growth is vital. I would love to see our residents live/work/play here. Listening to our residents and what they want or need to be able to do that is key. Having more reasons to stay here, and off of the highway, will also help with our air quality.

Are you attaching a resume? **File Upload**

No

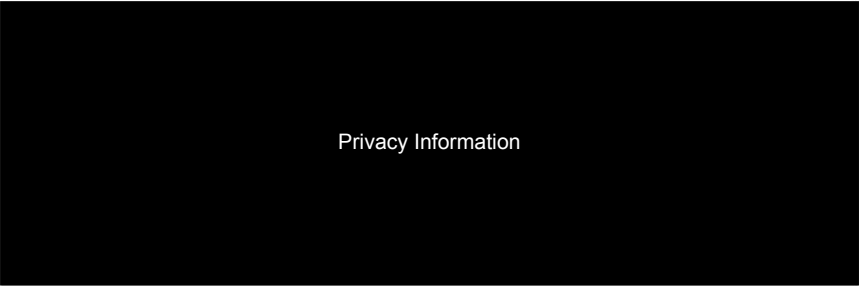
Are you attaching a Form 700? **File Upload**

No

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Yes

Signature



Privacy Information

Today's Date

12/18/2024

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Name

Robert T. Lewis

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

Born and raised in Pittsburg, lived here for 65 years

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I previously served for 13 years as a Pittsburg City Council member from 1989 to 2002, including two terms as mayor. I am a good team player and well versed in the functions and duties required to be an effective council member. I have been on the electronic distribution list for city council agendas for many years and have kept abreast of the on-going issues and projects the council has been pursuing. I would require very little instruction to get me up to speed on current council efforts. I am retired and I have ample time to devote to serving as a city council member and I am willing to represent the City of Pittsburg on any and all committees the council may wish to assign to me. My past years of experience put you in a unique position to fill this opening with a knowledgeable former city council member. Under no circumstances will I seek re-election in 2026. I am offering my expertise and experience solely to complete the term of Ms.Scales. By appointing me, no potential candidate in the 2026 election will be at the disadvantage of having to challenge a sitting appointed incumbent in that election. I respectfully request your consideration for this appointment.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I am a graduate of Pittsburg High School and have degrees in Political Science and Sociology from U.C. Davis. I am a former 30-year local businessman and member of the Chamber of Commerce. Prior to my serving 13 years on the Pittsburg City Council, I served 2 years on the Community Advisory Commission. I am currently a member of the Pittsburg Historical Society and I am on the Board of Directors of the Pittsburg High School Football Hall of Fame Committee. I was the critical deciding vote on establishing the Pittsburg Power Company and served many years as the council liaison to the Contra Costa County Fire District, where I was instrumental in the construction of Station #87 and the relocation of Stations #84 and #85 within the City of Pittsburg. As a council member, I oversaw the construction of the new Pittsburg Civic Center, where we completed the project on time and on budget, with just a 5% contingency. While attending the Mayor's Conference in Washington DC in 1996, through the efforts of Congressman George Miller, I was able to secure for the City of Pittsburg HUD Certificates, which allowed the city to proceed with the construction of the Stoneman Village Senior Housing Complex #2.

What do you feel are the most important issues for Pittsburg?

Business retention, attracting new businesses, provide more recreational facilities for our youth, utilize economic opportunities through the Pittsburg Power Company, continuing to make improvements to the city's infrastructure.

Are you attaching a resume?

File Upload

No

Are you attaching a Form 700?

File Upload

No

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Yes

Signature



Today's Date

12/19/2024

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Name

Lisa N Mapheators

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

29

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

Have nothing better to do but get involved. I've always considered some type of administrative or counsel seat as an option or maybe a new career path.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

2006 healed business college studying computer business administration. General manager and office manager administration and all clerical duties including payroll, time cards estimates, proposals and all other general office duties including correspondences to clients. Office manager for electrical, general contractor, and a local stucco and plaster contractor. I also passed the clerical test for the City of Pittsburg.

What do you feel are the most important issues for Pittsburg?

Addressing the homeless situation trying to find a solution. The revitalization of downtown Pittsburg and the surrounding areas.

Are you attaching a resume? **File Upload**

No

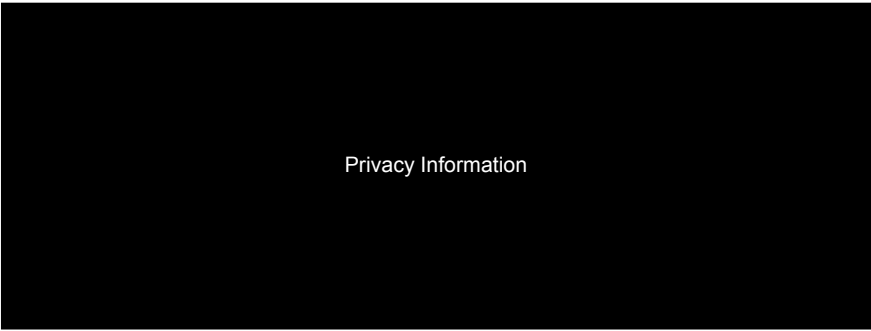
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Yes

Signature



Today's Date

12/30/2024

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Name

Marcus Derell Mcfarland

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

25

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

Serving on the Pittsburgh City Council is an opportunity to make a meaningful impact in my community. My passion for public service and commitment to improving residents' quality of life drives my desire to join the council. Pittsburgh faces challenges that require dedicated leadership and innovative solutions.

I believe in community engagement and collaboration. As a council member, I aim to listen to diverse neighborhood voices and prioritize their needs in policy-making. My background in community organizing has equipped me to facilitate dialogue and foster partnerships among residents and local organizations.

Sustainability and economic development are key focuses for me. I envision a Pittsburgh that preserves its natural beauty while creating a thriving economy. By supporting local businesses and investing in infrastructure, we can enhance the city's resilience.

I am also committed to advocating for social equity and justice. Every resident deserves access to quality education, healthcare, and safe neighborhoods. I will work to address systemic inequalities and ensure all communities have the resources they need to thrive.

In summary, my desire to serve on the Pittsburgh City Council comes from a commitment to the community, a vision for a sustainable and equitable future, and a belief in the power of local governance. I am eager to contribute my skills and dedication to help shape a better Pittsburgh for everyone.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

My varied background positions me well to serve as a city council member. Having a military background, I possess vital leadership qualities, a strong sense of discipline, and a deep commitment to my community. The military experience has instilled in me the importance of collaboration and strategic thinking, which are essential for tackling the complexities of local governance.

Working as a bus driver has provided me with direct knowledge of our public transportation system and the hurdles that commuters encounter daily. This insight empowers me to advocate for effective solutions that improve transit services and cater to the needs of all community members.

Moreover, my engagement with the Contra Costa Labor Council and the ATU local192 Transit Union has heightened my dedication to labor rights and the well-being of the community. I recognize the significance of fair employment practices and believe that a strong partnership between local government and labor organizations is key to fostering economic development.

My academic journey at Taft College has further enhanced my understanding of public policy and governance, equipping me to navigate legislative challenges and promote informed, evidence-driven decisions that serve our community's interests.

In conclusion, my military experience, background in public transportation, labor advocacy, and education collectively provide me with the tools necessary to effectively represent the residents of Pittsburgh.

What do you feel are the most important issues for Pittsburg?

Pittsburg, California, faces several important issues that require focused attention.

Economic development is a pressing concern. The city needs to attract new businesses to create jobs and enhance the local economy. Supporting small businesses and fostering entrepreneurship are crucial for revitalization.

Public safety is another critical issue. Residents are worried about crime rates, making it essential to enhance community policing and invest in crime prevention programs to build trust with law enforcement.

Affordable housing is a significant challenge, as many residents struggle to find suitable options. Policies promoting affordable housing development and protecting renters' rights are necessary to ensure all community members have access to safe living conditions.

Transportation infrastructure needs improvement as well. Enhancing public transit options and maintaining roads will improve connectivity, making it easier for residents to commute and access services.

Lastly, environmental sustainability is increasingly important. Pittsburg must address air quality, waste management, and green space preservation. Initiatives promoting renewable energy and sustainable practices will benefit residents and contribute to a healthier environment.

In summary, the key issues facing Pittsburg, California, include economic development, public safety, affordable housing, transportation infrastructure, and environmental sustainability.

Are you attaching a resume?

Yes

File Upload



Resume 1.pdf
73.6 KB



Are you attaching a Form 700?

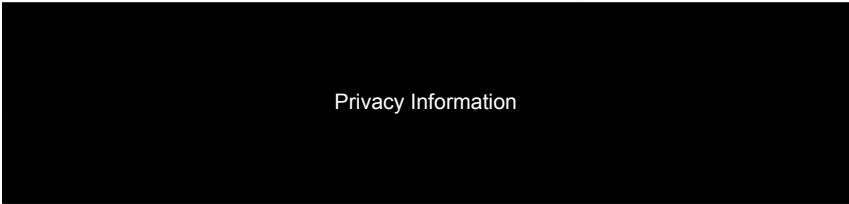
No

File Upload

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Yes

Signature



Today's Date

12/20/2024

MARCUS MCFARLAND

Negotiated essential contract terms such as time, venue and compensation for clients.

Developed contacts with individuals and organizations, applying effective strategies and techniques to promote client success.

Privacy Information

PITTSBURG, CA 94565

Privacy Information

EXPERIENCE

AC Transit, Oakland - Bus Operator

September 1994 - Current

Adhered to scheduled routes and accomplished timely drop-offs and pick-ups to comply with preset route criteria.

Conducted pre-trip inspections of bus for safe operation.

Obedied Federal, State and local traffic laws and regulations to enable safe transportation outcomes for participants.

AC Transit, Oakland - Extra Qualified BRT Platform Agent

September 2020 - Current

Maintained customer satisfaction with forward-thinking strategies focused on addressing customer needs and resolving concerns.

Offering advice and assistance to customers, paying attention to special needs or wants.

Monitoring and reporting safety hazards encountered with both passengers and the BRT Platform.

Marcus Mack Entertainment - Owner/Operator

January 2017 - Current

Operated and maintained ship equipment such as engines and flight line equipment

SKILLS

Business Planning

Strategic Planning

Staff Management

Verbal and written communication

Negotiation

Project Management

Self-Motivated Professional Commercial Driving

Effective Communication Skills

Knowledge of Traffic Laws

AWARDS

20 Year Safe Driving Award 15 Year Safe Driving

Award 10 Year Safe Driving Award 5 Year Safe Driving

Award

EDUCATION

Castlemont High School, Oakland CA- High School Diploma

September 1984 - June 1988

Taft College, Taft CA, No Degree

July 1988 - June 1990



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Name

Dana m Mims

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

52

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I would like to serve on the Pittsburg City Council to bring fresh perspectives, community-focused leadership, and a commitment to equity and growth to our city. My background in public service, including nearly three decades with BART, has equipped me with the skills to navigate complex issues, collaborate effectively, and advocate for sustainable solutions that benefit all residents.

As a lifelong advocate for education and empowerment, I am passionate about fostering opportunities for youth, supporting small businesses, and ensuring our city remains a safe and inclusive place for families to thrive. Pittsburg's rich history and vibrant diversity deserve a council that listens to and reflects the voices of its residents.

Through my experience as an educator, transportation supervisor, and community organizer, I've developed a strong understanding of the intersection of infrastructure, economic development, and social equity. I want to work with the council and community to address challenges like housing affordability, public safety, and environmental sustainability, while promoting transparency and accountability in local government.

I am dedicated to continuing the legacy of civic engagement exemplified by my father and others who believed in the power of collective action. Serving on the Pittsburg City Council would allow me to bring my experience, vision, and unwavering commitment to serve the city I love and ensure a brighter future for all its residents.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

With nearly 29 years of experience at BART, including serving as a Transportation Supervisor, I have honed skills in leadership, problem-solving, and collaboration, which are essential for effective city governance. My role required navigating complex systems, managing teams, and ensuring efficient operations—all while prioritizing the needs and safety of the public.

I hold a Master's degree from the Mineta Institute at San Jose State University, where my capstone project assessed the impact of progressive policing and community engagement on fostering safety and empowerment. This research demonstrates my ability to analyze critical issues and propose solutions that balance innovation with practicality.

My background as an educator, both as a preschool teacher and a substitute teacher during my transportation career, reflects my commitment to empowering others through knowledge and mentorship. I am deeply connected to the community through advocacy work and initiatives such as the Realeyes Bookclub, which focuses on cultural education and awareness.

As the CEO of R3Realeyes and Khonsu Travels, I have gained valuable insights into small business operations, strategic planning, and community engagement. These experiences have reinforced my dedication to supporting economic development and ensuring that Pittsburg remains a thriving, inclusive city.

My lifelong commitment to equity and civic engagement drives me to be a proactive council member.

What do you feel are the most important issues for Pittsburg?

The most important issues for Pittsburg include:

Affordable Housing and Homelessness: Ensuring access to affordable housing and addressing homelessness with compassionate, sustainable solutions to support vulnerable residents.

Public Safety: Building trust between law enforcement and the community by expanding community policing, investing in mental health resources, and prioritizing safety for all.

Economic Development: Supporting small businesses, attracting sustainable industries, and creating jobs with livable wages. Revitalizing downtown and fostering entrepreneurship can strengthen Pittsburg’s economy.

Environmental Sustainability: Protecting natural resources, addressing climate change, and promoting green initiatives, including expanded public transportation and renewable energy projects.

Education and Youth Programs: Investing in quality education and after-school programs to empower youth and create opportunities through partnerships with schools, local organizations, and businesses.

Infrastructure and Transportation: Modernizing roads, utilities, and transit to enhance mobility, reduce congestion, and support growth.

Equity and Inclusion: Embracing Pittsburg’s diversity by ensuring all voices are heard and represented, fostering a unified and equitable community.

Tackling these priorities with transparency, collaboration, and innovation will ensure Pittsburg’s safety, prosperity, and long-term success.

Are you attaching a resume?

Yes

File Upload



Resume Dana M 24.docx

0.3 MB



Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

12/31/2024

Dana M. Mims

Experience

Company/Agency: Bay Area Rapid Transit
Address: 300 Lakeside Drive, Oakland, CA 94612, US
Phone: 510-464-6000
Website: bart.gov

Position: Station Agent Chief Steward

Hours/Week: 12
Employees Supervised: 30

Dates: March 2009 - 2023
Supervisor: Kim Mahoney, Supervisor
Reason For Leaving: Retired
May we contact this employer? Yes

Duties Summary:

- Advocated for union employees regarding pay discrepancies, disciplinary procedures, and attendance policies.
- Addressed grievances and represented protected members during arbitration and termination hearings.
- Mediated between management and the Union to foster a collaborative work environment.
- Compiled data and generated reports for special projects, ensuring transparency and accountability.

Company/Agency: Bay Area Rapid Transit
Address: 2150 Webster St, Oakland, CA 94612, US
Phone: 510-464-6000
Website: bart.gov

Position: Transportation Supervisor

Hours/Week: 40
Employees Supervised: 50
Dates: January 2023 - Present
Supervisor: Nay Colvin, Transportation Manager
Reason For Leaving: Retired

Duties Summary:

- Supervised and coordinated revenue system support operations, including line, rail, and station operations.
- Provided administrative and analytical support for special assignments within the Transportation Department.
- Participated in the development and implementation of goals, policies, and priorities.
- Conducted special studies and evaluations of passenger services, ensuring adherence to District policies.

Company/Agency: Bay Area Rapid Transit

Address: 300 Lakeside Drive, Oakland, CA 94612, US

Phone: 510-464-6000

Website: bart.gov

Position: Station Agent

Hours/Week: 40

Employees Supervised: 5 Dates: May 1996 - January 2023

Supervisor: Kim Mahoney, Operations Supervisor

Reason For Leaving: Promotion

May we contact this employer? Yes

Duties Summary:

- Disseminated information for passengers and ensured station safety.
- Completed daily inventory and inspections.
- Acted as liaison with fire, police, and management.
- Kept accurate records and completed necessary paperwork.

Company/Agency: ATU 1555

Address: 132 9th Street, Oakland, CA 94612

Phone: 510-763-1555

Website: ATU1555.ORG

Position: Elected Executive Board Member Financial Secretary

Hours/Week: 24

Employees Supervised: 30

Dates: July 2017 - January 2023

May we contact this employer? Yes

Duties Summary:

- Managed funds and issued official receipts for the Local Union.
- Wrote checks, provided financial reports, and maintained records.
- Enrolled new members, maintained membership records, and coordinated with the Executive Board.
- Prepared quarterly statements and ensured compliance with banking procedures.
- Played a key role in representing transit workers employed by BART, advocating for fair labor practices and improved working conditions.
- Collaborated with fellow board members to manage union operations and oversee labor negotiations.
- Actively participated in strategic planning to support union objectives and member welfare.
- Engaged with community and organizational stakeholders to promote public transit advancements.

Education

B.A. Business Administration,

University of Phoenix 2004

M.S Transportation Management,

San Jose State University May 2024

Skills

Customer Service, Problem-Solving, Financial Management, Analytical Skills, Conflict Resolution, Leadership, Communication, Community Engagement:

Advocate for safety and empowerment, demonstrated through capstone research on progressive policing and community engagement.

Project Management: Successfully planned and executed programs, including an academic capstone and book club initiatives.

Conflict Resolution: Skilled in addressing workplace challenges with professionalism, fostering collaboration and resolution.

Background

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1. U.S. Citizen
2. Pittsburg resident
3. 18 years of age or older
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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Matthew Muegge

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

18

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I have been a long term resident of Pittsburg and would like to be able to make a difference in my city. I feel i have the background to make such a difference.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I have been an employee, manager, now running a successful business.

What do you feel are the most important issues for Pittsburg?

The people.

Are you attaching a resume?

Yes

File Upload



Resume-MatthewMuegge.docx
10.2 KB

Are you attaching a Form 700?

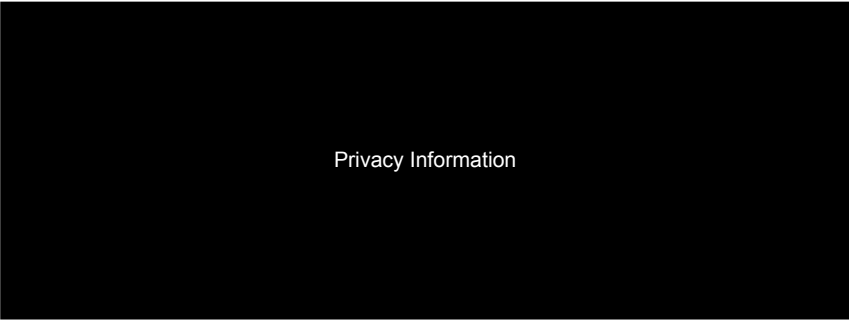
No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Today's Date

12/19/2024

Matthew Muegge

Privacy Information

Professional Summary

Insightful Manager with 10+ years of experience directing and improving operations through effective employee motivational strategies and strong policy enforcement. Talented leader with analytical approach to business planning and day-to-day problem solving.

Skills

- Staff Management
- Problem Solving
- Strategic Sourcing
- Supply Chain Management
- Purchasing
- Recruiting
- Supplier Negotiation
- Sharp attention to detail
- Strong analytical skills
- Policies and procedures
- Strategic Planning
- Coaching and mentoring
- Schedule optimization
- Operations management
- Purchase order creation
- Vendor relationship management
- Organization and time management
- Excellent interpersonal skills relationship building, and project management skills

Work History

Assistant General Manager 2022– Present

PGA Tour Superstore

Dublin, CA

- Evaluated report data to proactively adjust and enhance operations.
- Raised performance in areas of sales, management and operations by identifying and targeting areas in need of improvement.
- Established and updated work schedules to account for changing staff levels and expected workloads.
- Adjusted job assignments and schedules to keep pace with dynamic business needs, factoring in processes, employee knowledge and customer demands.
- Developed and maintained relationships with customers
- Onboarded new employees with training and new hire documentation.
- Coached sales associates in product specifications, sales incentives and selling

techniques, significantly increasing customer satisfaction ratings.

- Managed opening and closing procedures and recommended changes to enhance efficiency of daily activities.
- Promoted professional growth and facilitated talent development of each associate to drive performance excellence.
- Walked through store areas to identify and proactively resolve issues negatively impacting operations.
- Reconciled daily sales transitions to balance and log day-to-day revenue.

General Manager 2021 – 2022

Tracy Topsoil (Brentwood Decorative Rock). Tracy, Ca

- Expanded cross-functional organizational capacity by collaborating across locations on priorities, functions and common goals.
- Controlled costs and optimized spending via restructuring of budgets for labor, capital assets, inventory purchasing and technology upgrades.
- Evaluated report data to proactively adjust and enhance operations.
- Raised performance in areas of sales, management and operations by identifying and targeting areas in need of improvement.
- Established and updated work schedules to account for changing staff levels and expected workloads.
- Recorded inventory sales into organizations weekly income report.
- Adjusted job assignments and schedules to keep pace with dynamic business needs, factoring in processes, employee knowledge and customer demands.
- Developed and maintained relationships with customers and suppliers through account development.
- Onboarded new employees with training and new hire documentation.
- Conducted monthly inventories of raw materials and components in the yard.

Assistant Store Manager 2012–2019

Mt. Diablo Landscape Centers, Concord, Ca

- Coached sales associates in product specifications, sales incentives and selling techniques, significantly increasing customer satisfaction ratings.
- Managed opening and closing procedures and recommended changes to enhance efficiency of daily activities.
- Reduced company expenditures and met budget targets by closely monitoring, tracking and controlling expenses.
- Supervised and evaluated staff, enabling them to improve skills, achieve daily objectives and attain advancement.

- Responded to customer concerns, working with managers to significantly raise customer satisfaction ratings.
- Rotated merchandise and displays to feature new products and promotions.
- Maintained positive customer relationships by responding quickly to customer service inquiries.
- Attained expert level of product knowledge, becoming the go-to person for major sales and vendor negotiations.
- Promoted professional growth and facilitated talent development of each associate to drive performance excellence.
- Walked through store areas to identify and proactively resolve issues negatively impacting operations.
- Reconciled daily sales transitions to balance and log day-to-day revenue.

Education

Los Medanos College –Fire Science

California Polytechnic State University Pomona – Business

Diablo Valley College –Business–General Ed

Venture School –High School Diploma

Certifications

EMT– Certified Emergency Medical Technician

ICS 100 and 200

Forklift Certification

Background

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2. Pittsburg resident
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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Andy Nguyen

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

13

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I am someone who has overcome tremendous adversity, growing up in the projects of East Oakland, blazing a trail into academia and medicine, using my experiences and hardships as a first-generation Vietnamese-American, LGBTQ-identifying individual from a low-income background as my primary motivations for service, advocacy, and early career as a physician. During the COVID-19 pandemic, I struggled with mental health as a frontline health care worker in NYC's COVID-19 medicine wards, was unable to continue my duties, and unfortunately lost my job. I found myself lost without a sense of purpose thereafter, and eventually found myself struggling with substance abuse, which only made the emotional strife and isolation I felt worse.

My family was able to bring my back home, where I moved back in with my sister and her family, here in Pittsburg, CA. I entered recovery thanks to the professional help of a substance abuse program administered by NYC's LGBT Center, active engagement with Crystal Meth Anonymous and Alcoholic Anonymous groups in the Bay Area, participating in my faith community at Queen of All Saints Church in Concord, CA, and reconnecting the my cultural heritage through the VietnameseBoatPeople.Org. This period has been one of meaningful growth and transformation, and I have found it helpful and meaningful to revisit my own experiences as an Oakland Youth Commissioner – this was the seminal experience that helped me understand how much agency and willpower any of us have in improving our lives, communities, and circumstances. I would like to serve on Pittsburg City Council to re-engage this meaningful aspect of my life, share my gifts and talents acquired over a decade of excellence, leadership, and service, and to improve the community which my family and I call home.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I was born and raised in the Bay Area (Oakland, CA) and have had a deep commitment to and proven track record of leadership and service to various communities in the Bay Area since my adolescence – starting with service as an Oakland Youth Commissioner, Committee Chair, and Commission Chair, growing in depth and breadth serving as an intern under former San Francisco Mayor Gavin Newsom's Chief of Staff, Cristine Deberry, and as a policy intern at Health Access Foundation/California. I am a graduate of the Capital Focus program. I developed a course and service trip at Stanford University modeled after this experience, focused on Women's Health and Health Policy, mentored by Mary Jacobson, MD, an OB-GYN and health care administrator. I continued to pursue my interests in social justice and mitigating health disparities, in Boston, MA and New York, NY as a medical student at Harvard Medical School and resident physician at NYU, respectively, where I continued to engage in service, leadership, legislative advocacy, and education.

I have had a varied career exposing me to and giving me experience in local, state, and national governance, advocacy, and policy; developed strong analytical and communications skills as a researcher and physician; and have gained since 2011, with insights as a member of the LGBTQ, Asian-American, first-generation/low-income/low-English proficiency communities. I am a product of public assistance programs, such as Head Start, Medicaid, and public housing, and speak Spanish and Vietnamese fluently. I have a deep passion for and commitment to uplifting the communities I belong to, especially the underserved.

What do you feel are the most important issues for Pittsburg?

As a rapidly growing, highly diverse suburb of the San Francisco Bay Area, I want to focus my passions and efforts around: small and corporate business development; access to healthy food and equitable health care; social and physical infrastructures that serve as the foundation of the health and wellness of our communities; access to education and services that prepare the youth of Pittsburg, CA for continued growth, success, and leadership in our city, state, and nation; increased transparency re: the work and actions of city council and public offices of the City of Pittsburg; increased media coverage and exposure re: Pittsburg's involvement in County-level decision making including those around the Contra Costa Health/Medicaid; increased support and outreach around social services for low-income and disabled individuals.

Are you attaching a resume?

Yes

File Upload



Andy Nguyen CV 010225.pdf
0.1 MB



Are you attaching a Form 700?

Yes

File Upload



Form 700 AN.pdf
0.4 MB



If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

1/2/2025

Andy Nguyen, M.D.

Email: Redacted

Phone: Redacted

Education:

2008-2012 B.S. (Chemistry), with Honors, Stanford University, Stanford, CA
2017 Credential of Readiness, Harvard Business School, Boston, MA
2013-2018 M.D., Harvard Medical School, Boston, MA

Postgraduate Training Appointments:

06/2018-06/2019 Mount Auburn Hospital, Department of Medicine, Cambridge, MA, Intern
07/2019-06/2021 NYU, Department of Dermatology, New York, NY, Resident Physician
07/2021-10/2021 NYU, Department of Dermatology, New York, NY, Chief Resident Physician

University Appointments:

07/2018-06/2019 Harvard Medical School, Boston, MA
Clinical Fellow

Research Experience:

01/2009-05/2010 Stanford University, Political Psychology Research Group, Stanford, CA
Mentor: Jon A Krosnick, PhD
Large scale national opinion (healthcare, politics) surveys and methodology

12/2010-06/2012 Stanford University, Department of Biochemistry, Stanford, CA
Mentor: Aaron F Straight, PhD
Biochemical assays studying the epigenetic mechanisms of cell division

08/2012-07/2013 National Institutes of Health, NIDDK, Bethesda, MD
Mentor: Ann Dean, PhD
Biochemical assays studying epigenetic switch regulating fetal hemoglobin

02/2014-07/2013 Brigham and Women's Hospital, Department of Urology, Boston, MA
Mentor: Michael P O'Leary, MD, MPH
Literature review to develop an outcomes tool for proposed penile transplant

02/2014-01/2015 Partners HealthCare, Population Health Management, Boston, MA
Mentor: Timothy G Ferris, MD, MPH, MPhil
Return on investment analysis of population health programming

09/2016-12/2016 Dana Farber Cancer Institute, Department of Imaging, Boston, MA
Mentor: Angela A Giardino, MD
Medical education research and development of integrated clinical clerkship

11/2016-05/2017 Harvard Medical School, Scholars in Medicine Fellow
Mentors: Erin H Amerson, MD, Kieron S Leslie, DTM&H, Kenneth Katz, MD, MSc, MSCE, Alex S Keuroghlian, MD, MPH, Kara Sternhell-Blackwell, MD
Mixed methods research and scholarship in dermatology, anal dysplasia, and sexual and gender minority health

Volunteer Experience:

2010	Las Mujeres Ambientalistas (Esteli, Nicaragua), Health Educator
2011	La Fundación Triángulo (Madrid, Spain), LGBTQ Sexual Health Counselor
2010-2012	Samaritan House Free Clinic, Spanish Interpreter and Patient Advocate
2012-2014	Harvard Medical School, Multicultural Fellows Committee, Member
2016-2017	Massachusetts General Hospital, Dermatology Clinical Observer
2016-2017	Harvard Medical School, Subcommittee 2 on Admissions, Member
2017-2018	Harvard Medical School, Main Committee on Admissions, Member
2017-2019	Massachusetts Medical Society, Committee on LGBT Matters, Member
2013-2021	Stanford University, Alumni Interviewer
2017-2021	American Academy of Dermatology, LGBT Expert Resource Group, Founding Member
2019-2021	NYU School of Medicine, Diversity and Inclusion Committee, Member

Leadership Experience:

2006-2007	San Antonio Neighborhood Network, Community Organizer
2009-2011	Stanford in Government, Director of Campus & Community Partnerships
2013-2014	Crimson Care Collaborative at Union Square Family Health, Founding Member, Research Committee Chair, and Senior Director
2013-2015	LGBTQ and Allies at Harvard Medical School (LAHMS), Co-President
2014-2016	Health Equity in the Curriculum Working Group at Harvard, Co-Founder
2017-2018	Dermatology Interest Group, Harvard Medical School Chapter, Co-Chair
2018-2019	Mount Auburn Hospital, LGBTQ Employee Resource Group, Co-Founder/Chair
2020-2021	NYU Dermatology Residency, Social Chair

Legislative Experience:

2004-2008	Oakland Youth Commission, Commissioner, Committee Chair, and Chair
2009	Health Access Foundation, Summer Intern (Affordable Care Act Legislation)
2010	City and County of San Francisco, Stanford in Government Summer Policy Fellow
2014	Brigham and Women's, Dept of Urology, Congressional Legislative Visit Lead

Teaching Experience:**Stanford University**

2010-2011	ObGyn 27SI: Women's Health and Health Policy, Course Instructor
2011-2012	Med 257: Community Health Advocacy, Course Assistant
2012	Chem 184: Biological Chemistry Lab, Teaching Assistant

Harvard Medical School

2014	Practice of Medicine, Course Development Committee Member
2014	Medical Ethics, Case Author
2016-2018	Advanced Integrated Clerkship, Co-Developer and Peer Advisor

Awards and Honors:

2008	Certificate of Recognition from the City of Oakland
2008-2012	Charles and Helen Schwab Scholarship
2011	Invited Panelist, "Approaching Stanford," Admit Weekend (audience >1700)
2012	Phi Beta Kappa, Stanford University
2012	Departmental Honors, Chemistry, Stanford University
2013	NIH Poster Day, Outstanding Poster (top 20%)
2013	Alternate Fellow, Paul and Daisy Soros Fellowship for New Americans

2014	Invited Speaker, Donor Gala, Financial Assistance for Catholic Education
2016	Aesculapian Club, Harvard Medical School
2017	Invited Ambassador, Oakland Promise, City of Oakland
2021	American Academy of Dermatology Resident Quality Improvement Research Award

Grants:

2009	Community Service Work Study Grant
2010	Stanford in Government Fellowship
2010	Haas Impact Abroad (Nicaragua) Travel Grant
2011	Bio-X Undergraduate Research Fellowship
2011	Stanford Office of Undergraduate Research and Advising, Major Grant
2011	Bing Overseas Study, Travel Grant (Madrid, Spain)
2013	NIH Postbaccalaureate IRTA Fellowship
2014	Brigham and Women's Surgery Department Research Grant
2014	Harvard Medical School Center for Primary Care Research Grant
2017	Open Gate Foundation, Grant to attend AAD LGBT Expert Resource Group

Memberships in Professional Societies

Massachusetts Medical Society, 2012-2019
Gay and Lesbian Dermatology Association, 2017-2021
American Academy of Dermatology, 2019-2021
American Society of Dermatologic Surgeons, 2019-2021
American Contact Dermatitis Society, 2019-2021
Medical Society of the State of New York, 2019-2021
American Medical Association, 2012-present
Gay and Lesbian Medical Association, 2017-present
World Professional Association for Transgender Health, 2017-present
International Anal Neoplasia Society, 2017-present

Bibliography—Peer-Reviewed Publications—Original Studies, Case Reports:

1. **Nguyen A**, Katz KA, Leslie KS, Amerson EH. Inconsistent Collection and Reporting of Gender Minority Data in HIV and Sexually Transmitted Infection Surveillance Across the United States in 2015. *Am J Public Health*. 2018 Nov;108(S4):S274-S276. PMID: 30383426
2. Apaydin KZ, **Nguyen A**, Panther L, Shtasel DL, Dale SK, Borba CPC, Lathan CS, Mayer K, Keuroghlian AS. Facilitators of and barriers to high-resolution anoscopy adherence among men who have sex with men: a qualitative study. *Sex Health*. 2018 Nov;15(5):431-440. PMID: 30244691
3. Apaydin KZ, **Nguyen A**, Borba CPC, Shtasel DL, Ulery S, Mayer KH, Keuroghlian AS. Factors associated with anal cancer screening follow-up by high-resolution anoscopy. *Sex Transm Infect*. 2019 Mar;95(2):83-86. PMID: 29934358
4. Sally R, Ugonabo N, **Nguyen A**, Kim RH, Lo Sicco K. Lenvatinib-induced psoriasiform eruption and palmoplantar erythema in a patient with hepatocellular carcinoma. *JAAD Case Rep*. 2021 Jul 13;15:1-3. PMID: 34381857

Bibliography—Book Chapters:

1. **Nguyen A**, Arron S, Sternhell-Blackwell K. Chapter 129: Dermatologic Care of Sexual and Gender Minority Patients. In: Rao, BK, editor. *Moschella and Hurley's Dermatology* 4th ed. 2019.

Bibliography—Non-Peer-Reviewed Publications (LTEs, Commentaries, Reviews):

1. **Nguyen A**, O'Leary MP. Re: Deebel et al. Prostate Cancer in Transgender Women: Incidence, Etiopathogenesis, and Management Challenges (Urology 2017;110:166-171). *Urology*. 2018 Jan;111:240. PMID: 29051006
2. **Nguyen A**, Lau BD. Collecting Sexual Orientation and Gender Identity Information: Filling the Gaps in Sexual and Gender Minority Health. *Med Care*. 2018 Mar;56(3):205-207. PMID: 29051006
3. Mansh MD, **Nguyen A**, Katz KA. Improving Dermatologic Care for Sexual and Gender Minority Patients Through Routine Sexual Orientation and Gender Identity Data Collection. *JAMA Dermatol*. 2019 Feb 1;155(2):145-146. PMID: 30477004
4. Kosche C, Mansh MD, Luskus M, **Nguyen A**, Martinez-Diaz G, Breland D, Yeung H, Boos MD. Dermatologic Care of Sexual and Gender Minority/LGBTQIA Youth, Part 2: Recognition and Management of the Unique Dermatologic Needs of SGM Adolescents. *Pediatric Dermatology*. 2019 Sep;36(5):587-593. PMID: 31259441

Presentations:

1. **Nguyen A**. Dermatologic Care of Gender Minority Patients. NYU Ronald O. Perelman, Department of Dermatology, Grand Rounds Lecture Series. New York, NY. January 10, 2020.
2. **Nguyen A**. Doxycycline for Bacterial STD Prophylaxis. NYU Ronald O. Perelman, Department of Dermatology, Grand Rounds Lecture Series. New York, NY. November 13, 2020.

Poster Presentations:

1. **Nguyen A**, Meyer CB, Moree B, Straight AF. Investigating the functions of M18BP1 and CENP-C in centromeric chromatin assembly. Bio-X Undergraduate Summer Research Program Poster Session, Stanford, CA, Aug. 17, 2011.
2. **Nguyen A**, Wong J. Assessing the administration of women's health screenings at Samaritan House Free Clinic. Stanford Office of Community Health, Community Partnership Poster Session, Stanford, CA, May 19, 2011.
3. **Nguyen A**, Oum JH, Dean, A. A role for RNAP polymerase II tracking in B-globin locus transcriptional regulation. NIH Postbaccalaureate Poster Day, National Institutes of Health, Bethesda, MD, May 1, 2013.
4. **Nguyen A**, Chan H, Chaguturu, SK, Ferris, TG. Estimating the net savings of a comprehensive population health management strategy at Partners HealthCare. 75th Annual Soma Weiss Research Day, Harvard Medical School, Boston, MA, Jan. 15, 2015.
5. **Nguyen A**, Giardino AA. Curriculum development: Integrated radiology-surgery-pathology correlation elective. Harvard Macy Institute, Educators Poster Session, Boston, MA, May 28, 2017.
6. **Nguyen A**, Giardino AA. Curriculum development: Integrated radiology-surgery-pathology correlation elective. Brigham and Women's Hospital Radiology Research Symposium, Boston, MA, June 23, 2017.
7. **Nguyen A**, Katz KA, Leslie KS, Amerson, EH. Variation in gender data collection by U.S. public health departments. 35th Gay and Lesbian Medical Association Annual Conference on LGBT Health, Philadelphia, PA, September 16, 2017.

Languages:

Native Fluency	English
Native Fluency	Vietnamese
Professional Fluency	Spanish (Certified by NYC Health + Hospitals/Bellevue)

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

LeJon A Payne

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

Since 2021

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I am running for Pittsburg City Council because I believe in the transformative power of leadership and collaboration to create a brighter, more equitable future for our city. Pittsburg is a community rich in history and potential, and I am committed to enhancing and sustaining the momentum of the vision that has already been set. By working together, we can build on this foundation to create a city that thrives for generations to come.

As a proven leader with over 22 years of experience in community advocacy, education, and organizational management, I have consistently delivered results in complex and challenging environments. My career has been dedicated to empowering communities, fostering partnerships, and implementing solutions that make a difference. Effective leadership is not about acting alone but bringing people together, listening to diverse voices, and driving innovation to achieve shared goals.

My vision for Pittsburg is clear: I want to help build a sustainable, safe, and thriving future for my child, families, and every member of this community. I am committed to fostering economic growth, ensuring public safety, and enhancing the quality of life for all residents. Pittsburg is more than a place to live; it is a city of hope, opportunity, resilience, and community pride. Together, we can ensure it remains a beacon of progress and possibility for years to come.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

With over 22 years of advocacy and leadership experience as a social worker, educator, principal, nonprofit organizer, and spiritual leader, throughout my career, I have worked in spaces where challenges seemed insurmountable. Yet, by grace and collaboration, I have delivered solutions. I've successfully managed budgets, implemented data-driven strategies, and built systems that generated increased revenue and measurable outcomes.

My work extends across communities, both domestically and abroad, where I've built and leveraged partnerships to uplift individuals and transform organizations. In Pittsburg and beyond, I have the opportunity to serve communities by providing resources. I've organized food and clothing drives, civic engagement and literacy workshops, and STEM outreach initiatives, demonstrating my dedication to addressing the systemic challenges affecting those in the community.

This is not just about my experience but our future. I am deeply invested in Pittsburg because this city holds the dreams of my 8-month-old cousin, my 5-year-old daughter, and my 7-year-old cousin. I want them, and every child in Pittsburg, to grow up in a city where they can live, work, and thrive. I don't just want Pittsburg to be "good." I want it to be an exceptional model of innovation, opportunity, and sustainability for 2050 and beyond.

What do you feel are the most important issues for Pittsburg?

Pittsburg is a city with immense potential, but like any community, it faces challenges that require innovative solutions. Affordable housing remains a concern, rising costs make it difficult for families, young professionals, and seniors to find stable living options. We can ensure that Pittsburg remains inclusive and diverse by incentivizing affordable housing developments and expanding assistance programs for renters and first-time homebuyers.

Public safety and infrastructure are critical priorities. Investments in safer roads, reliable public transportation, and well-maintained public spaces are necessary. Addressing crime and improving community-police relations will create a safer, more connected city where everyone feels secure.

Youth development is key to Pittsburg’s future. By providing opportunities in education, mentorship, sports, and the arts, we can equip young people with the skills and confidence they need to succeed. Programs that nurture their growth will strengthen families and build a more vibrant community.

Environmental sustainability is crucial for Pittsburg’s long-term success. Industrial pollution and climate change pose significant challenges to public health and natural resources. Investing in clean energy, pollution reduction, and sustainable practices will protect the environment while attracting innovative businesses and residents.

By addressing these challenges, we can make Pittsburg a thriving city where everyone can work, play, and live.

Are you attaching a resume?

Yes

File Upload

 [LeJonAPayneResume..pdf](#) 

0.4 MB

Are you attaching a Form 700?

Yes

File Upload

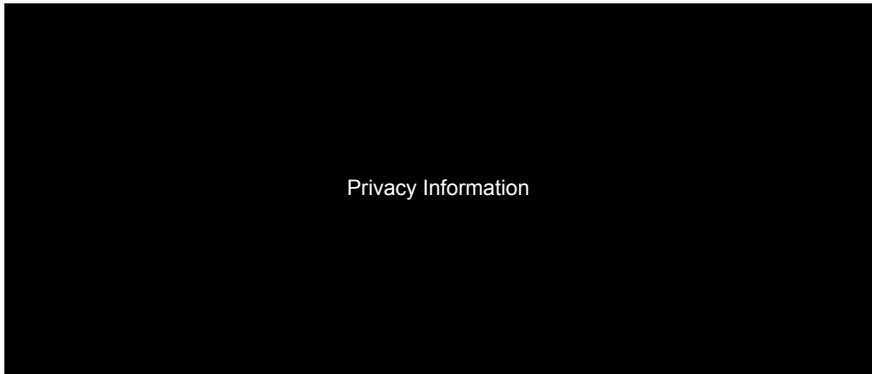
 [Form 700.pdf](#) 

0.4 MB

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

12/19/2024

LÉJON A. PAYNE

Community Advocate | Educator | Service Leader

Privacy Information

Pittsburg, CA



EXPERIENCE

International Service Organizer

01/2011 - Present

The Art of Confidence Foundation

Location

- **Service:** Designed and coordinated international service projects in Nairobi, Kenya, providing critical support and resources to orphans and refugee children, including education, food, clothing, and emotional care. Successfully mobilized teams, secured funding, and fostered local partnerships to deliver impactful, sustainable initiatives.
- **Educator:** Developed and implemented innovative STEM, Maker Education, performing arts, and literacy programs across the United States, United Arab Emirates, and Nairobi, Kenya. These initiatives fostered creativity, critical thinking, self-expression, and language development while promoting equitable access to education. Designed culturally responsive curricula, trained educators, and engaged diverse student populations through dynamic, hands-on learning experiences that encouraged academic and personal growth.
- **Activism:** Established safe and empowering spaces for refugee children, orphans, and childhood brides to share their stories through performing arts, written narratives, and storytelling. Designed programs that fostered healing, self-expression, and confidence, enabling participants to reclaim their voices and share their unique experiences with dignity and authenticity.
- **Community Programs:** Developed and created an International Financial Literacy Program for members domestically and abroad.
- Coordinated city wide performing arts performances for youth ages 3-21 years old
- **Strategic Partnerships:** Strategically coordinated and built alliance partnerships with organizations such as YMCA, Sheltering Arms, Atlanta Public Schools, Coretta Scott King Middle School for Girls, and Morris Brandon Elementary School. Fostered collaborative initiatives to enhance educational opportunities, community engagement, and program development, driving impactful outcomes for diverse student populations.
- **Manager:** Managed strategic partnerships with prominent theater organizations, including the Robert Ferst Center for the Arts, Ivan Allen College, and Fabrefaction Theater, to develop and deliver impactful arts programs. Facilitated collaboration to enhance community engagement, expand access to the performing arts, and support educational initiatives.
- **Professional Development:** Supervised and led professional development initiatives for performing arts staff, conducting observations and assessments to ensure excellence in program delivery. Provided mentorship to new and experienced team members, fostering growth, enhancing skills, and maintaining high standards of artistic and educational excellence.
- **Fiscal Management:** Managed foundation budget, partnership resources and fundraising goals. Ensured efficient allocation of resources, maintaining balanced budgets, and leveraging funding to maximize impact. Developed sustainable financial strategies, managed various project budgets in alignment with organizational goals, and executing successful fundraising campaigns to support program growth and community initiatives.

Itinerant Deacon | Senior Leader

10/2000 - Present

African Methodist Episcopal Church

Location

- **Community Leadership:** Initiated impactful community outreach programs, including food drives, youth engagement initiatives, and large-scale service projects, fostering community connection, resilience, and empowerment.
- **Activism:** Traveled with youth around the nation to vote, discuss the future of the African Methodist Episcopal Church, and provide outreach services to various communities.
- **Social Action Leader Contra Costa County:** Developed community-focused initiatives, advocated for social justice, and empowered marginalized populations. Through strategic partnerships and impactful programs.
- **Spiritual Leadership:** Provided spiritual guidance and leadership to the community, cultivating a strong, supportive, and inclusive faith environment.
- **Sermon Development:** Developed and delivered sermons and teachings that inspired hope and resilience for the community.
- **Crisis Intervention:** Offered compassionate support and intervention during crises, addressing illness, grief, and personal challenges with care and sensitivity.
- **Mentorship:** Mentored and trained lay leaders and volunteers, empowering them to take active roles in the ministry.
- **Public Speaking:** Represented the church at community events, conferences, and public forums, enhancing the church's visibility and impact.
- **Event Planning:** Coordinated and organized church events, such as retreats, holiday services, special programs and partnerships.
- **Fiscal Responsibility:** Lead fundraising campaigns and stewardship initiatives to support the church's mission, goals, and community support. Managed budgets, cultivated strategic partnerships, and ensured resources were allocated.

SUMMARY

Dr. LeJon Payne is a seasoned leader with extensive expertise in fostering community relationships, building strategic partnerships, and delivering impactful resources to those in need. With a strong foundation in education, spiritual leadership, and fiscal management, Dr. Payne has dedicated her career to empowering individuals and transforming communities through innovative initiatives and collaborative solutions.

SKILLS

Budgeting • Organizer •
Civic Engagement •
Community Development •
Quality Assurance • Robotics •
Social media marketing • Data Analysis •
Public Speaking • Project Implementation •
Policy Development and Management •
Strategic Planning •
Instructional Leadership •
Community Engagement and Partnerships
International Service Projects •
Team Building • Training Programs •
Virtual Reality

PASSIONS

💎 Civic Engagement
💎 Outreach
💎 Community Development
💎 Missions
💎 Theater

VOLUNTEERING

💎 AME Church California Social Action Committee
💎 AME Church California Education Committee

EXPERIENCE

Elementary Principal

07/2022 - 06/2024

Oakland Unified School District

Location

- **2023-2024 Raise the Bar Winner** for significant literacy gains with Latino students
- **Visionary Leadership:** Developed and implemented a comprehensive school improvement plan that increased student achievement and engagement.
- **Team Building:** Fostered a collaborative environment among staff, leading to enhanced teacher performance and morale.
- **Professional Development:** Initiated and led professional development programs, resulting in improved instructional strategies and student outcomes.
- **Curriculum Design:** Spearheaded the development and implementation of a differentiated curriculum that addressed diverse student needs and learning styles.
- **Assessment and Evaluation:** Developed and utilized data-driven assessment tools to monitor and improve student progress and instructional effectiveness.
- **Instructional Leadership:** Guided teachers in adopting innovative instructional methods and integrating technology into the classroom.
- **Student Achievement:** Achieved a significant increase in standardized test scores through targeted interventions and enrichment programs.
- **Student Support Services:** Enhanced support services, including special education, counseling, and extracurricular activities, to foster a holistic educational experience.
- **Behavior Management:** Implemented a school-wide positive behavior support system that reduced disciplinary incidents and promoted a positive school culture.
- **Parental Involvement:** Strengthened parent-school relationships through regular communication, workshops, and community events.
- **Partnerships:** Established partnerships with local organizations and businesses to support school programs and student opportunities.
- **Communication:** Communicated school goals, achievements, and challenges to stakeholders through newsletters, social media, and public forums.
- **Budget Management:** Managed the school budget, ensuring resources were allocated to support instructional goals.
- **Policy Implementation:** Ensured compliance with district, state, and federal regulations and implemented policies to maintain a safe and conducive learning environment.
- **Crisis Management:** Demonstrated strong crisis management skills, handling emergencies with calm and decisive actions to ensure the safety and well-being of students and staff.

Assistant Principal

11/2021 - 06/2022

KIPP Northern California

Location

- **Visionary Leadership:** Implemented school-wide STEM program
- **Manager:** Managed Community Partnerships
- **Activism:** Supervised YES, I have an IEP partnership program with The Crucible.
- **Professional Development:** Provided staff training, professional development, and supervision
- **Mentorship:** Supported teachers by mentoring on classroom management, lesson planning and activity organization
- **Collaboration:** Collaborated with other faculty members to review data and develop instructional strategies to address student learning objectives
- **Communication:** Communicated frequently with parents, students and faculty to provide feedback and discuss instructional strategies
- **Instructional Leadership:** Enhanced student learning by optimizing a wide range of instructional approaches and innovative classroom activities

Education Manager

08/2016 - 09/2019

GEMS Education

Dubai, UAE

- Educational Technologies, Teacher Training, Pre-Service Partnerships at TELLAL Institute
- **Managed Harvard University Creating Communities of Innovation** research project in Dubai
- Collaborated with Harvard University staff to provide professional development and research guidance for GEMS Education teachers and leaders
- **Managed** the recruitment of pre-service teachers
- **Developed and designed professional development with the use of Avatars in our Virtual Classroom (VR + AI) for teachers and leaders across the GEMS network**
- Managed **Educational Technologies**, Mursion Virtual Reality platform, SWIVL Camera, Janison, Esquare, Turnitin, and social media platforms
- **Managed corporate partnerships** in relation to teacher training and certifications for postgraduate pre-service teacher program and UK CACHE Early Years' certification program
- Developed curricula, instructions, documentation and written tests for pre-service teachers certification training courses
- **Organized** and conducted interviews for pre-service teachers
- Selected pre-service teachers and assigned them to schools
- Conducted school observations for in-service and pre-service teachers, **provided feedback and action plans** to teachers and school leaders
- **Evaluated** teacher performance, portfolios, action research, and case-study reviews

VOLUNTEERING

- ◆ Rocketship Academy Regional Advisory Board
- ◆ Rocketship Academy SSC Vice President
- ◆ Girl Scouts of America
- ◆ Girl Incorporated
- ◆ Necessary Arts Program
- ◆ BWOPA Member
- ◆ WWBW NorCal
- ◆ East Oakland Youth Development Center

EXPERIENCE

Education Manager 08/2016 - 12/2019
TELLAL Institute UK Level 7

- Provided **professional development for school leaders** on difficult situations and conversations with the use of virtual reality programs
- Created and implemented training programs for TELLAL **post-graduate pre-service teacher program**
- Provided **mentorship** and served as an academic advisor for UK Level 7 postgraduate action research students
- **Managed** and provided weekly professional development and classes for pre-service Early Years educators
- **Managed and provided quality assurance** for CACHE Early Childhood qualification
- **Advised executives on best practices for employee growth and productivity goals**
- Ensured **proper tracking in databases** (NexSquare, Janison, Turnitin) of all students and instructors leaves, attendance, scores and overall performance
- Appropriately allocated resources, budgets, inventories, training support and team building materials to increase overall productivity
- Supported marketing programs and campaigns with content and messaging to drive demand
- **Resolved conflicts and negotiated agreements** between parties in order to reach win-win solutions to disagreements and clarify misunderstandings

Coordinator, Librarian, & Teacher 08/2014 - 06/2016
GEMS Education Abu Dhabi Abu Dhabi, UAE

- **Technology & Innovation Coordinator**, Specialist Coordinator, Teacher, Librarian, Grades: Pre-K - Grade 12 Students: Teachers: International Baccalaureate Curriculum
- **Managed**, coordinated and developed innovation conferences for GEMS Education Abu Dhabi
- Implemented, coordinated, and managed GEMS American Academy MakerSpace and Design Technology programs
- **Organized** and coordinated school visits to model best practices for developing schools
- **Managed** and coordinated the Pre-K-12 Innovation program and yearly budget
- **Managed** and coordinated Pre-K - Grade 5 Technology department
- **Coordinated** daily technology integration, support, and staff
- Conducted weekly team meetings and professional development to plan support and integration for all classes
- **Managed** and coordinated school planetarium for grades Pre-K-12

Grade Level Coordinator, Teacher 07/2004 - 06/2014
Atlanta Public Schools Atlanta, GA

- **Coordinator:** Coordinated yearly operations and budget, tracking expenses and documenting actions to ensure efficiency.
- **Mentor:** Mentored student teachers on classroom management, lesson planning, and optimized instructional strategies, enhancing student learning.
- Analyzed student progress through data collection, enhancing learning plans and fostering team collaboration through thematic projects.
- **Behavior Management:** Implemented proactive behavior modification and positive reinforcement strategies, resulting in improved student engagement.
- **Assessments:** Created and administered tailored assessments, developing EIPs for at-risk students and engaging with parents to support long-term success.
- Produced thematic theatrical performances and coordinated educational enhancements through science labs and field trips.

EDUCATION

Master of Divinity | Social Justice 08/2022 - Present
Pacific School of Religion Berkeley, CA

- Divinity & Social Justice

Doctor of Education 01/2018 - 01/2018
Cambridge College Cambridge, MA

- Educational Leadership Administration, Social Justice

CAGS | Leadership Administration 05/2009 - 05/2009
Cambridge College Cambridge, MA

- Social Justice

Master of Arts 05/2008 - 05/2008
Oglethorpe University Atlanta, GA

- Teaching Early Childhood Education

EDUCATION

Bachelor of Social Work
Clark Atlanta University

08/1998 - 05/2002
Atlanta, GA

Background

The City of Pittsburg is seeking applications from residents who are interested in filling a vacant City Council seat set to expire November 2026 **and who meet the required qualifications:**

1. U.S. Citizen
2. Pittsburg resident
3. 18 years of age or older
4. Registered voter at the time of application submission

Pittsburg City Council regular meetings are held the first and third Mondays of each month at 7:00 p.m. in the Council Chamber at 65 Civic Avenue. Special and emergency meetings may also be held with minimal notice for more urgent items. The City Council also sits as the Governing Board of several City agencies. In addition to preparing for and attending Council meetings, Council Members also represent Pittsburg on a variety of County and regional boards/commissions/committees that meet regularly. Council Members also attend numerous community functions and sometimes trainings that may be held during days, evenings, and/or weekends.

Council Members receive \$500 per month and qualify for deferred compensation, health, dental, and life insurance benefits.

Applicants are encouraged to review the agenda items for upcoming City Council meetings in order to be prepared to assume the duties and responsibilities of a Council Member.

Application Deadline, Interviews and Appointment

Online applications are due no later than January 2, 2025 at 12 pm. Applicants will be required to submit a completed Fair Political Practices Commission Form 700 which may be downloaded at www.fppc.ca.gov. Early submittal is preferred.

Interviews are scheduled for the evening of January 6, 2025. Time will be determined based on number of applicants.

Appointment will be made on January 13, 2025 at a special meeting.

While personal identifiable information will not be shared, some of the information contained in the application is public information and may be made available for public review. The application will be provided to the City Council in a public meeting and will be part of the public record. Although applicants are not legally required to provide any of the information requested, the information may be used to determine qualifications for appointment.

For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Erik Alexander Perez

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

18

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

If there was one thing that I will never stop being proud of, it's that I am from Pittsburg. Pittsburg saw me grow up, it always gave me the best I can ask for. Our community, full of bright people particularly stands out to me because we have pride. Pride in our town, in our identity, and in ourselves as citizens. As a first-generation Latino college student, I have always felt that representation should be for everyone, of every race, gender and age. Growing up in a low-income household has shown me that sometimes those with the greatest voices can be the most suppressed. As a City Council member, and more importantly as a young man from Pittsburg, I would like to serve so that we can work together to incorporate everyone and have in consideration even the most forgotten. Many tend to forget that the choices also impact our youth, and being a young adult I have felt the need that I need someone people like me can relate to. I believe in a community in which we are all one, a community where we are all united by our sense of pride and a place of more inclusivity and equity.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

From my very first steps as a student, I have attended Pittsburg public schools. Because of this I have been able to see what it's like as a youth in Pittsburg. I attended Pittsburg High School and I was a 4 year member of the Marching Band, and I also served as a Section Leader my junior and senior year. Being a leader to my peers made me feel fulfilled, knowing that I have made an impact in a community and that my peers saw me as a figure worthy of leading. I am currently employed at Taco Bell, and working a job that some would look down upon, it has shown me the extent that some people have to go through in order to make a living. I am also able to connect with customers, in the way that we are all people that feel like more diverse representation is needed. I am also currently a student at Diablo Valley College and I am studying Political Science. Being a student in this field has made me look at public policy in a different lens. Public policy really needs to be for the public. In the sense that those who should benefit are the majority, and that the common good should be in the highest priority for policymakers. Being able to serve my community as a council member, I will bring in my ideas and offer perspectives that some may just brush off, to achieve a more united community.

What do you feel are the most important issues for Pittsburg?

Growing up in Pittsburg, especially as a Mexican-American, I would say that one of the most important issues is the problem of diversifying. In our town, we do have many community events, like the Christmas Parade and the events organized by the PPD for example. What I noticed though is that these events tend to lack diversity, in the sense that the target audience is only a few people. Speaking from experience, the events we did in Marching Band were all attended by either band parents, or retired folks. In no way is this bad, but inclusivity and diversity are all things we can improve on to make it a more welcoming town. Another issue I think is important on focusing on is the fact that the youth really has no formal way of sharing their voices. Apart from council meetings, more events should be hosted that are specifically for young members of our community to share their concerns, ideas, and their ambitions. After all, our youth is the future of our nation and they are the ones who will be leaders when the time comes. Finally, another issue is the lack of third places in the city. In our town, our infrastructure is dominated by residential and commercial buildings. With our growing population, it is important to invest in social areas, where people can get together and enjoy their day apart from work and home.

Are you attaching a resume?

Yes

File Upload



Copy of resume - ERIK P.pdf
61 KB

Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

1/1/2025

Erik Perez Gaytan

EDUCATION:

Intended Major: Political Science - Diablo Valley College

SKILLS:

- Language: Fluent in written and spoken English, fluent in written and spoken Spanish
- Experience with programs like Excel
- Experience with public speaking

EXPERIENCE

Team Member - Service Champion, Taco Bell

Bay Point, CA · 07/2024 - Present

- Pleasantly greet and welcome customers to the establishment prior to taking food orders
- Clean and inspect stock items, discarding defective products and reporting damages to supervisors
- Clearly communicate additional meal requirements, allergies, dietary needs, and special requests to kitchen staff
- Maintain a clean and organized workstation in adherence to food safety and hygiene standards
- Operate the cash register to receive payments and issue change with a high degree of accuracy, both in-store and in the drive-thru
- Help professionally resolve customer inquiries and complaints, maintaining high customer satisfaction

ACTIVITIES:

Clarinet Player - Banda Nueva Efectiva

Bay Area, CA · 01/2018 - Present

- Perform live music at various venues and events captivating diverse audiences
- Collaborate with band members to create, rehearse, and perfect musical arrangements
- Play music as a medium to promote cultural heritage and celebrate community diversity

Section Leader for Clarinets, PHSMSB - Pittsburg High School

Pittsburg, CA · 08/2022 - 06/2024

- Led 32 members of the clarinet section, ensuring proper preparation, technique, and performance quality
- Provided mentorship and support to team members, fostering their musical growth and confidence
- Collaborated with band directors and fellow section leaders to plan rehearsals and achieve performance goals

Science Night Club - Pittsburg High School

Pittsburg, CA · 08/2023 - 06/2024

- Visited many elementary schools and introduced elementary-aged students to science-based concepts by showcasing science experiments
- Conducted previous research about specific topics that we would be assigned prior to presenting at Science Nights

- Collaborated with a group of 4 students and helped lead different tasks, including research, lab preparation, and setting up/logistics

Jesus' Club - Pittsburg High School

Pittsburg, CA · 08/2023 - 06/2024

- Preached at weekly meetings, getting to interact with club members and being able to foster a connection with my peers and teachers alike
- Interpreted topics with each other and spoke to an audience of the key takeaways
- Helped fundraise and organize events in and out of school

AWARDS/CERTIFICATIONS:

- | | |
|--|-----------|
| • Scholarship Recipient - PHSMSB Scholarship | June 2024 |
| • California Seal of Biliteracy - Pittsburg High School | June 2024 |
| • Section Leader Award - PHSMSB Scholarship | June 2024 |

Background

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2. Pittsburg resident
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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Ivelina Dimitrova Popova

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

8

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I am applying to the Pittsburg City Council because I believe that it is in our city's best interest to ensure continuity between its Planning Commission and City Council. After my close to four years as a planning commissioner and two on the Community and Economic Development subcommittee, I am convinced that the best candidate for our next council member will be an applicant that has already participated in laying the groundwork with regards to the common vision memorialized in the most recent iterations of guiding documents like the Pittsburg Municipal Code and Generals Plan. These documents house a massive amount of information and understanding their context and implications is crucial to steering Pittsburg towards achieving the overarching goals for our community.

From a more personal perspective, as both a home-owner and a business owner in the community, I am deeply invested in making Pittsburg a safe, vibrant, and a welcoming city. It is immensely rewarding to highlight recent developments and successful projects when recommending to others Pittsburg as a place to live and start a business. My commitment to our city's growth and prosperity is not just professional, but deeply personal as well.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

The compelling combination of my professional experience, local business ownership, relevant education, and extensive civic engagement as a planning commissioner for the past four years leads me to believe that I am an ideal candidate for the Pittsburg City Council.

In my current role, I manage implementation projects for healthcare technology, with a significant portion of my work being grant-funded. I am also the founder of AccessMedica – a Pittsburg-registered consulting business. My educational background is in policy-making with a minor in economics and management. I also hold an MBA and have completed a professional certification in product management.

This experience translates into qualifications directly applicable to the City Council responsibilities like managing complex, publicly funded projects, navigating highly regulated environments, understanding economic development from an entrepreneur's perspective, and a data-driven approach to running and evaluating initiatives. These skills are crucial for effectively debating and overseeing city projects and budgets, understanding both the public and private sector perspectives of issues on the table, and implementing policies and legislation relevant to our city. This background ensures I can contribute immediately and effectively to the City Council work, actively shaping Pittsburg's future according to the vision and our future aspirations documentation formalized during my tenure as a planning commissioner.

What do you feel are the most important issues for Pittsburg?

After my close to four years as a planning commissioner and two years on our city's Community and Economic Development Subcommittee, I believe the most important issues that Pittsburg is facing are related to infrastructure and access to services as the city and our population continuously grow. In particular, we need to ensure that there are adequate grocery shopping, retail and recreational activity options to match the size and needs of our community. This also translates into addressing educational options for the community. Another recurring issue I think we should be paying more attention to is the churn of businesses that we have witnessed post-pandemic.

Are you attaching a resume?

Yes

File Upload



Resume - Ivelina D Popova_0025.pdf
0.2 MB

Are you attaching a Form 700?

Yes

File Upload



Form 700 - Ivelina Popova 2024.pdf
0.2 MB

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Today's Date

1/2/2025

EXECUTIVE SUMMARY

I joined the Pittsburg Planning Commission in 2021 and in my work on it I strive to leverage my extensive experience in international policy and project management to provide actionable guidance on local governance, urban development, and community needs. My skillset has proved invaluable when analyzing complex urban issues, engaging with diverse stakeholders, and making decisions that harmonize community interests with sustainable growth. My educational background was focused on promoting political and cultural integration, protecting human rights, shaping foreign policy, and advancing educational initiatives, which eventually progressed into a decade-long leadership role of an international organization's country youth chapter. This experience equipped me with a global perspective on governance and policymaking but also required a hands-on approach in navigating complex political landscapes, building consensus among diverse groups, and implementing solutions to multifaceted challenges. In my professional career, I planned and executed successful projects and programs with budgets averaging \$3-10 million, ensuring fiscal responsibility and efficient resource allocation. My expertise in overseeing complex project lifecycles – from discovery and design to implementation and evaluation – coupled with providing financial oversight for them are all skills directly applicable to city governance and I am looking forward to lending my experience in addressing our city's diverse needs and fostering inclusive community development.

PROFESSIONAL EXPERIENCE

Sr. Project Manager, Health Care Solutions

2018 – Present

Sutter Health – Center for Health Systems Research

- Managed a digital healthcare solutions program created under the Governor's Office of Planning and Research *California Initiative to Advance Precision Medicine* (CIAPM) and tasked with the successful planning, implementation and execution of contracted activities across the solution development cycle (discovery; design, build, evaluation, deployment) of all programmatic elements to be integrated in the finalized product;
- Own deliverables for complex digital health components validation, including AI analysis for volumetric medical imaging, collecting wearables and mobile app patient-generated health data and medication information, EHR integration, electronic patient-reported outcomes (ePRO), SaMD (Software as a Medical Device), and virtual patient recruitment to a large-scale oncology trial;
- Assure the accurate transfer of contracts from proposal through project completion by managing timelines, budgets, proactively analyzing and addressing program risks, dependencies, and synergies across product roadmaps;
- Lead mixed methodology evaluation of newly-developed healthcare solutions prior to system-wide implementation by collecting and analyzing qualitative and quantitative data from patient and clinician end users;
- Facilitate privacy and information security / data risk assessments for digital products and services through working closely with the Office of General Counsel, Privacy, Legal, and Finance departments to ensure program compliance;
- Establish and nurture relationships with project stakeholders, including federal and industry sponsors, medical subject matter experts, and contracted project vendors.

Clinical Research Project Manager

2017-2018

Stanford University, Stanford Center for Clinical Research – Department of Medicine

- Managed the wearable technology clinical trial validating the Apple Watch atrial fibrillation algorithm in a 500,000-participant cardiovascular research study (ClinicalTrials.gov Identifier NCT03335800 – *Apple Heart Study: Assessment of Wristwatch-Based Photoplethysmography to Identify Cardiac Arrhythmias*);
- Oversaw study initiation and operations; prepared and reviewed regulatory submissions, operational and training documentation, study plans, grand rounds training materials, presentations, and reports;
- Served as a conduit among all study stakeholders – study sponsor, clinical research team, strategic vendors, Finance, Regulatory and Compliance teams, Institutional Review Board (IRB), Privacy and Information Security Office.

Global Projects and Operations Manager

2011-2017

Various Startup Companies

- Spearheaded increasing the corporate revenue by 246% in 36 months by rolling out products and operations in 4 new global locations and by creating and implementing operations procedures to successfully apply the corporate go-to-market strategies and campaigns for the global office workforce in the EMEA and APAC regions;
- Cultivated international business development opportunities to exceed corporate targets by over 50%;
- Established business relations and strategic partnerships in various industries, with focus on regional compliance;
- Served as the voice of customer and as the liaison among the customer, the product team, the engineering team, and the commercial team throughout assessing business and functional requirements, and readiness for product implementation at client sites.

Lightspeed Research GMI / BOR Solutions

2007-2011

Sr. Project Executive – Data Investment Management (Consumer Insights) Division

- Oversaw Big Data portfolios in excess of \$60 million for multi-site and multi-country consumer insights projects;
- Managed a team of 10 research project executives to iteratively achieve highest customer satisfaction rating as KPI;
- Developed and maintained knowledgebase of answers to questions on product, technical, and service capabilities;
- Selected and managed project vendors and data partners for RFP / RFQ / RFI opportunities;
- Crafted bid proposals, flagged cost implication issues, and adjusted project plans for changes with studies in field;
- Served as the administrator for a pricing quotation depository of approx. 1k weekly records – RFQs, pricing proposals, SOs and POs, commission letters, vendor quotes, SLAs, payment documents.

LEADERSHIP AND AWARDS

AccessMedica LLC – Owner	2023 – present
Planning Commissioner – City of Pittsburg, CA	2021 – present
Startup Mentor (#DigitalTransformation, #Healthcare)	2021 – present
Allianz Kulturstiftung – Scholarship Recipient	2006
Exxon-Mobil – Community Scholarship Grant Recipient	2005
Open Society Institute – Fellow, International Scholarship Recipient, Slippery Rock University, PA	2004-2005
PanEuropa Youth Organization – Country President	2003-2013

EDUCATION, CERTIFICATIONS, TRAINING, AND PROFESSIONAL MEMBERSHIPS

Product Management Professional Certificate Program, Stanford University	2022
MBA, USU San Diego – GPA 3.97	2019-2021
<i>MBA Capstone Project: Implementing Technology into Healthcare – Guidelines, a Checklist, and a Financial Model for Companies Bringing Technology to the Point of Care</i>	
SOCRA (Society of Clinical Research Associates) Member	2019 – present
Essentials of Clinical Research (non-certificate program), Stanford University	2017-2018
IT Service Management Certification – ITIL v3 Foundation	2017
CITI, Good Clinical Practice (GCP) Certification	2017 – present
BSc, European Studies (major), Economics and Management (minor), Sofia University	2002-2007

RELEVANT SKILLS

- | | |
|---|--|
| <ul style="list-style-type: none">• Program design and implementation• Product and strategy development• UX / UI research; data dashboards and data insights• Managing onsite, remote, and outsource teams | <ul style="list-style-type: none">• Budget development and financial oversight• Stakeholder engagement• Compliance / regulatory experience – FDA, IRB, HIPAA• Policy writing, policy drafting |
|---|--|

Background

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2. Pittsburg resident
3. 18 years of age or older
4. Registered voter at the time of application submission

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Council Members receive \$500 per month and qualify for deferred compensation, health, dental, and life insurance benefits.

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Shaniea Lanay Rodgers

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

16

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

No

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

Pittsburg

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

Pittsburg

What do you feel are the most important issues for Pittsburg?

Are you attaching a resume? **File Upload**

No

Are you attaching a Form 700? **File Upload**

No

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Today's Date

12/18/2024

Background

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Khurram Shah

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

17

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I feel that I will bring a well rounded view to the City Council and be able to serve the residents of Pittsburg. I have had some great ideas for youth development and economic development but have always been too busy in the past. I feel that I am ready to serve now and look forward to this opportunity.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I owned a Tow business in Bay Point and Pittsburg for 20 years, I owned the Pittsburg Diamonds Baseball team from 2015 to 2018 that is 4 seasons, I worked with other businesses and Non Profits. I have been a Member of the Bay Point Chamber of Commerce for several years and I have been Serving on the Kellar Canyon Grant Review Committee for over 12 years. I also serve on the Board of Directors of the Ahmadiyya Muslim Community which is headquartered in Bay Point. I currently work for Copart Auto Auctions as the National Transportation Development Manager with over 1000 Small businesses either supported or newly started.

What do you feel are the most important issues for Pittsburg?

1. Bringing jobs back to Pittsburg, 2. Making it easy to do business in Pittsburg, not just Truck parking lots. 3. Continued business development 4: Enhancing Youth Programs and Sports Programs 5. Recognizing our charities and supporting them in their non-profit work.

Are you attaching a resume?

Yes

File Upload



Khurram Shah Resume 2024.pdf
0.4 MB



Are you attaching a Form 700?

Yes

File Upload



Khurram Shah for 700.pdf
0.2 MB



If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

12/31/2024

OBJECTIVE:

I am an accomplished business entrepreneur and professional with 20+ years of ownership and operations management experience. Knowledgeable in expanding business operations and also when it comes to negotiating with colleagues and clients in order to successfully acquire new business. I possess the proven ability to work closely with clients, staff and management at all organizational levels while thriving in multifaceted work environments and successfully achieving strategic business financial goals. Extremely dedicated and passionate regarding work related projects and committed to seeing them through to completion.

COMMUNITY INVOLVEMENT:

Keller Canyon Grant Review Committee, Member

Bay Point Chamber of Commerce, Director

California Tow Truck Association, Board of Directors - 2012-2013

SKILLS / CORE COMPETENCIES

- *Extensive background in net new Business development*
- *Hands-on experience as a Team Manager*
- *Highly skilled in Leadership & Management*
- *Public Speaking, Attention To Detail & Exceptional Multitasker*
- *Strategic Planning & Operations Management*
- *Truck Maintenance & Repair expert*
- *Consistently achieving 95%+ Service Level Agreement*
- *Bilingual Conversational English, Punjabi and Urdu*

WORK EXPERIENCE:

2021 – Present

Transportation Development Manager at Copart Inc.

- Created a leasing program for those across the country that wanted to start their own businesses.
- Established over 1000 small businesses across the United States
- Working with Individual owner operators leading them to success.

2007 – 2019

Managing Member, All Counties Towing, LLC

- Acquiring the company All Counties Towing and integrating K&S into business.
- Additionally acquiring PE Towing and BJ's Towing in order to successfully increase market share and expand the organization's competitive footprint in the industry.
- Managing pick up and delivery of five hundred cars a day in three different states.
- Directing and coordinating customer dispatch while providing them with a single-source solution and specific personnel resources needed to complete their daily tasks.

- Achieving \$40 million in annual sales revenue by streamlining productivity through technology and training across six different branches.
- Successfully negotiating business expansion contracts in the states of New York and Oregon.
- Hiring and retaining one hundred contractors at all times to fulfill the business demand.
- Directing a team of five managers in three states, then providing them with resources and training for success and holding employees accountable to set standards.
- Administering and executing emergency services immediately to catastrophe affected areas.
- Participating in RFP and procurement related directly to successive four year contracts with the Metropolitan Transportation Commission.
- Providing expertise and knowledge on the auto industry in order to consult Chenjia Inc. in operating vehicle dismantling and shredding.

1999 - 2021

Founder & President, K&S Towing and Transport

- Achieving 99%+ dispatch to pickup times as per the specified SLA with customers.
- Consistently growing the company from one truck to fifty trucks and in tandem expanding the business to four branches in four different cities over ten years.
- Providing dispatch solutions through logistical and resource support to specified insurance auto auctions.
- Management of one or more customer accounts, lifecycle, and extending existing products where feasible, safety issues, profit and loss responsibility, directing the assessment, development, launch and continuous improvement activities related to specific business or product category, and day-to-day customer interface and operation of on-site manager
- Managing the pickup and delivery of three hundred cars per day.
- Understanding all aspects of truck equipment, maintenance and repair.
- 10+ years of truck maintenance and repair experience while delivering exceptional customer service on a regular basis.
- Expert charts, graphs and tables, animation and multimedia, customizing slideshow with hyperlinks, drawing and working with objects, speaker notes and meeting notes, and advanced presentation features.
- Prioritization expert while managing a heavy workload and regularly promotes safety in the workplace.

2015 - 2019

Founder & President, Pittsburg Diamonds

- Collaborating with the city of Pittsburg and the Pacific Association of Baseball to establish a minor league baseball team in the east bay.
- Managing all day-to-day and big picture operations, including player acquisitions, trades, merchandise, concessions and all operating procedures involving the ballpark.
- Overseeing hiring, training, retention of sales and marketing representatives.
- Ability to effectively manage profit and loss statements as necessary.
- Interacting effectively with all levels of personnel in a fast paced just-in-time cross dock delivery environment

- Must possess exceptional communication, interpersonal, problem solving and customer service skills

2012 - 2015

Independent Consulting Contributor, Chen Jia Inc.

- Consulting for an auto scrap shredding company in Zhangjiagang, China.
- Possess years of experience building account relationships with the Chinese and utilizing different resources abroad specifically in the field of recycling.
- Strategic project manager who was responsible for expanding their business in the United States, specifically in Northern California.
- Experience travelling more than 50% of the time in order to meet clients while managing projects and facility inspections.
- Hands on knowledge regarding all requirements pertaining to shipping, receiving, transportation and logistical experience.

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Sonja Shephard

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

30

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

As a Pittsburg resident for 30 years, I am invested in the well-being and future of this community. I have served the community on several Boards and Commissions. I believe that this gained knowledge, firsthand experiences and daily contact with Pittsburg residents makes me a perfect fit to serve on Pittsburg City Council.

Additionally, I am a retired senior litigation paralegal; I know how to read legal documents, including regulations and penal codes. As a board member and commissioner, I have experience reading policy proposals and budgets and how to work with diverse communities and create/ evaluate programs. I am motivated, focused and persistent and would love to serve the public using my talents.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I'm motivated, focused, and persistent. I used Navy veteran benefits to study and graduate from SFSU's Paralegal Program and Private Investigator School. I completed my paralegal internship at Oakland City Attorney's Office. I was a City of Oakland employee for 10 years.

I served on the board at Stoneman Village HUD, subsidized housing as the first African American female board president. I was instrumental in having the dining hall accept EBT cards so that seniors could use their SSI and SSD for other necessities.

I joined the BART Police Citizen Review Board, to play a role in creating a safe environment for all on BART. Due to impaired vision, I am transit dependent. I co-chaired our Neighborhood Watch with ACORN, and we collaborated with our local police department to identify strategies to address crime and public safety.

As Vice President of the 50+ Club, I make difficult financial decisions and weigh all the pros and cons with my colleagues to ensure we are making cuts and spending for senior activities in an equitable manner.

I served on the YAC and currently serve on CAC. As a Commissioner, I attend community events and interact with the public. The residents know me and trust that I will take their concerns seriously.

I volunteer with NAACP (Nominations Chair & Recognition Committee) When I see a problem or person in need, especially the vulnerable, I look for ways to fix the situation. Sometimes solutions can come in the way of service or by way of policy changes.

What do you feel are the most important issues for Pittsburg?

- 1. KEEPING BUSINESSES IN PITTSBURG (Includes Shoplifting Issues and attracting customers)
- 2. SAFETY/CRIME (As we grow and attract more visitors residents are concerned about increased crime.)
- 3. TRANSPORTATION ISSUES (THIS INCLUDES CAR, PEDESTRIAN & BIKING ISSUES such as traffic congestion, lack of parking, road repair and sidewalk repair)
- 4. SUSTAINABILITY (The need to protect the environment and wildlife as we keep building. We need to be sure to save and create open space, parks and refuge for wildlife.)
- 5. MORE SOLUTIONS FOR THE UNHOUSED (Especially the mentally ill and seniors.)

These are the things that I see that concern me, as well as the concerns that Pittsburg residents have shared with me.

Are you attaching a resume?

Yes

File Upload



Resume of Sonja Shephard, 2024 (1) 12.19.24.docx
16 KB

Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature

Privacy Information

Today's Date

12/19/2024

RESUME OF SONJA SHEPHARD

Introduction: As a Pittsburg resident for 30 years, I have served the Contra Costa community on several Boards and Commissions. My education is in the legal field.

Education:

AA Liberal Arts – Laney College

SFSU Paralegal Studies – I am a retired Senior Litigation Paralegal.

Sam Brown Private Investigation School

Oakland College of Law

Boards & Commissions:

Stoneman Village Board – Former President

September 2015 – September 2024

Stoneman Village's mission is to provide safe and affordable housing for low-income seniors and disabled citizens. During my 9 years on this Board, for four years I served as Chair of the Project Services and Food Services committees, then Vice President and then I served as the first minority woman Board President. On the Stoneman Board we dealt with budgets, tax credits, maintenance, and repair issues. We also dealt with reviewing staff salary ranges, running an on-site dining facility and resident safety and security concerns.

Pittsburg Fifty Plus Club – Vice President

2021- Present

We provide seniors citizens with programs and activities that promote positive social interactions, mental health wellness and physical endurance. I have served on the Grant Writing committee and currently serve on the Executive/Finance committee that makes budget and program services decisions.

East Contra Costa County NAACP – Nominations Chair/Recognition Committee

2022 – Present

Our group meets with local leaders to better the community. We support direct- action campaigns to bring attention to local issues. The NAACP supports access to quality education, healthcare, and economic opportunities. We advocate for laws and policies to improve the community.

Bart Police Citizen Review Board (BPCRB) – Vice President

2023 – Present

Members of the BPCRB work to increase the public's confidence in BART's policing services by reviewing, recommending and monitoring the implementation of changes to police policies, procedures and practices. They receive citizen allegations of on-duty police misconduct.

2024 Board & Commissions Leadership Institute (BCLI) – 2024 Alumni graduate

BCLI provides public policy training for area community advocates and then connects these emerging leaders to commissions to advance community-led solutions.

I have served on the Youth Advisory Commission as a mentor and currently serve on the Pittsburg Community Advisory Commission.

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Name

Donna Marie Smith

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

Nearly life-long resident. full time since 2020

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

No matter where I have lived, for short periods of time, Pittsburg has always been and will always be my home. This resonates deeply for me and connects to my family, friends, education and work. My mother's family immigrated here a hundred years ago, with many other Sicilian immigrants searching for a better and safer life. I never forgot that immigrants could be treated differently and that to show respect to everyone, no matter who they may be, was the most important lesson I learned as a child. I was taught this at home and in our Pittsburg schools.

Today, we live in a community proud of our diversity. We have people from all over the world living here and it has been my pleasure, as a teacher, and an active member of my churches and community groups, to meet and work with many of them. I've learned a lot from them and continue to hear often from them on the needs of our community.

It has been an honor to serve as a member of our Community Advisory Commission and on our Planning Commission, which have both shown me more of what is important to our residents. The City Council is a body of selected representatives that serve the people of our community; not above them, but of them, and I hope to be able to serve in that capacity and offer my history and knowledge of its needs as a voice that speaks for the people, and their desires for the common good of all.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

As the City Council is an elected body of representatives serving the people of our community, I feel that I have the background, both in education and civic experience on the workings of our City government to serve the needs of our growing community. As a Planning Commissioner, I was made more aware of the need for available housing, local employment and also recreation programs. As a member of our community organizations, I have actively participated in helping grow our local activities that draw our youth, our seniors and our separate interest groups together through their love of music, food, sports, and art. And we can do more, with continued contact and updates to our community and like the rest of us here, I have ideas on new events (such as a Pittsburg Film Festival) that could do more to bring people to Pittsburg.

I have taught in Contra Costa Colleges for 25 years, and continue to learn more on what is needed to make our community desirable to live and work in. We have world-class athletics, talented musicians and unique artists all living and working here; we should use their talents more as a sample of what this town is made of. Breaking down barriers between people has been a high fence for many towns, but not so much for us here. We have worked together well to make our lives better. We have many more days ahead of growth in education, business and community action where all may participate. We have the talent, skill and desire, and we can do it.

What do you feel are the most important issues for Pittsburg?

Like all communities, we have our issues. Locally, people here often complain about the traffic, whether that be on our main thoroughfares or the freeway. Our traffic calming measures have helped somewhat, but I see this as a growing issue. Also maintaining and beautifying our main access roads: Leland Road, Pittsburg-Antioch Highway, Kirker Pass, Buchanan Road, Harbor Street, Railroad Avenue, need continual attention and upgrades.

Safety is also a concern to all, and when one looks at the homeless camps near us and follow the break-ins, thefts and violent crimes, people become frightened. They call for more security near businesses, throughout our parks and within our neighborhoods and while we are fortunate to have a great police force, it needs our help to provide the best in safety for all.

Another area where we have fallen short is in not adequately informing our residents (and neighboring cities) of City plans. It is imperative that our residents know what is happening during early planning stages, not after-the-fact. Getting the word out to ALL residents is a challenge that needs City attention now. Simply telling our residents to search online (social media or our limited City website) is not enough. We need direct contact with all residents, through seasonal mailings and also more electronic boards. This will ensure that all of our people receive City news directly and individually. It is in the best interest of our community and our residents deserve to know.

Are you attaching a resume?

Yes

File Upload



[A Brief Biography Donna M. Smith short version.docx](#)
25.2 KB

Are you attaching a Form 700?

Yes

File Upload

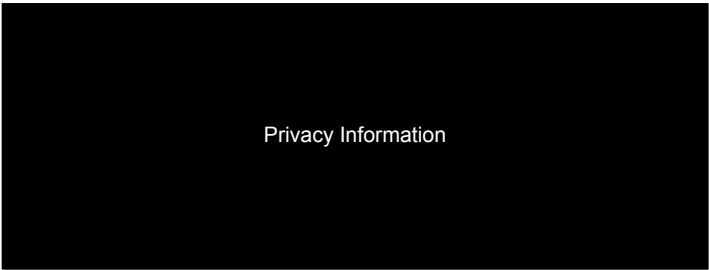


[Form 700 12.27.24 2Pittsburg City Council Member Application Donna M. Smith.pdf](#)
0.4 MB

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

12/27/2024

A Brief Biography -- Donna M. Smith

Donna Smith, a lifelong resident of the East Bay area of San Francisco, attended public schools in Pittsburg, California and graduated from Pittsburg High School. She attended San Francisco State University where she received a Bachelor of Arts in English and Bachelor of Science in Ecology & Biology. She went on to the University of San Francisco for a Master of Arts in Writing.

She became a Researcher and Editor of the Commonwealth Club, a San Francisco-based national public forum, working with four Presidential teams, foreign diplomats and international business leaders and the Consul Corps, on event coordination, press access and weekly publications circulated nationally. This led to a career recruitment to international public relations and advertising working with our national print and broadcast media, before she entered the television programming arena.

As a television network syndicator, then producer, and owner of her own production company, Ms. Smith was one of the first women to produce programming for ESPN, where she completed 65 hours of sports series television. She went on to further produce programming in the U.S. and Canada and received the prestigious W.C. Handy Award for best music television series for BET (Black Entertainment Television) following the lives of American Blues Greats. She later was awarded a Telly Award as Producer for her documentary production "Together We Can Make a Change" on Education and Health for Contra Costa Television. She has authored an historical novel on the immigrant women to the Sacramento River Delta and is at work on a second work of fiction.

She has taught at California State University within their English, Creative Video and Television Production programs (screenplay writing), She has been an Instructor with Contra Costa Colleges, (Los Medanos College and Diablo Valley College) where she has been teaching for 25 years in English and Journalism (American Mass Communication and Multi-Media) and in 2024 re-introduced their new student-driven college magazine on the arts.

She has been a member of the Community Advisory Commission and is currently a Commissioner on the Pittsburg Planning Commission. She is also an active member of several Pittsburg community organizations: The Italian-American Club, the Elks Club, the Moose Lodge and Catholic Daughters of America. And was a recent Commodore of the San Andreas Yacht Club. She is a member of the choirs of St. Peter Martyr Church and Good Shepherd Church in Pittsburg, which has been invited to perform in Carnegie Hall in 2025. She divides her time between her home in Pittsburg, California and her boating life on the Sacramento River Delta.

Background

The City of Pittsburg is seeking applications from residents who are interested in filling a vacant City Council seat set to expire November 2026 **and who meet the required qualifications:**

- 1. U.S. Citizen
- 2. Pittsburg resident
- 3. 18 years of age or older
- 4. Registered voter at the time of application submission

Pittsburg City Council regular meetings are held the first and third Mondays of each month at 7:00 p.m. in the Council Chamber at 65 Civic Avenue. Special and emergency meetings may also be held with minimal notice for more urgent items. The City Council also sits as the Governing Board of several City agencies. In addition to preparing for and attending Council meetings, Council Members also represent Pittsburg on a variety of County and regional boards/commissions/committees that meet regularly. Council Members also attend numerous community functions and sometimes trainings that may be held during days, evenings, and/or weekends.

Council Members receive \$500 per month and qualify for deferred compensation, health, dental, and life insurance benefits.

Applicants are encouraged to review the agenda items for upcoming City Council meetings in order to be prepared to assume the duties and responsibilities of a Council Member.

Application Deadline, Interviews and Appointment

Online applications are due no later than January 2, 2025 at 12 pm. Applicants will be required to submit a completed Fair Political Practices Commission Form 700 which may be downloaded at www.fppc.ca.gov. Early submittal is preferred.

Interviews are scheduled for the evening of January 6, 2025. Time will be determined based on number of applicants.

Appointment will be made on January 13, 2025 at a special meeting.

While personal identifiable information will not be shared, some of the information contained in the application is public information and may be made available for public review. The application will be provided to the City Council in a public meeting and will be part of the public record. Although applicants are not legally required to provide any of the information requested, the information may be used to determine qualifications for appointment.

For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Lailani Souza

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

4

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

Yes

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

Pittsburg has Been a breath of fresh air once I've moved here from Antioch. I live in the downtown area and I do notice a growing number of homeless in the area. Im a person that grew up not only experiencing homelessness but also understand what is needed to help. Even if it's not a home per se. Helping and understanding my community is one of the biggest goals of mine as I've had the experience to not only been seen by my city leaders but also they helped shape me into who I am today regardless of circumstances. It's my time to give back and to do everything I can to see my community succeed. I'm the new generation that wants to see positive and effective change in the community and shape other's lives.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

The reason my qualifications I feel exceed the requirement level is because I not only have first hand knowledge of what a community can do for their people but what lives it can change.

I've experienced homelessness and teenage pregnancy as a single parent and succeeded and pushed myself to be humble and reach out to my community.

I work with the contra costa superior court so I understand the knowledge of what some struggles people face behind closed door.

Currently heading to Los Medanos for a 4year degree in political science.

What do you feel are the most important issues for Pittsburg?

Community outreach programs. Gang violence

Are you attaching a resume?

Yes

File Upload



Lailani-Souza 2.pdf
0.1 MB



Are you attaching a Form 700?

No

File Upload

If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Privacy Information

Today's Date

1/2/2025

Lailani Souza

Pittsburg, CA 94565

Privacy Information

Authorized to work in the US for any employer

Authorized to work in the US for any employer

Work Experience

Clerk 2

Contra Costa Superior Court - Martinez, CA

November 2022 to Present

Customer service, communication, desktop knowledge including Microsoft word, odyssey etc, Research information of law, filing and organizing, calendar preparation, and mail sorting.

Senior Technician

Valvoline Instant Oil Change - Oakley, CA

May 2020 to November 2022

Counting the drawers, running the floor : assigning task for the day , answering phones , dealing with high intensity customers service, deal with difficult guest. Sending opening and closing emails with detail reports. Working on vehicles, oil changes certified in 3 areas.

Topside : checking oil transmission and other fluids and topping off. Putting the correct oil in the vehicle.

Bottom side: taking drain plug off and torquing it down to the correct ft lbs and putting on correct oil filter

CSA: guest interaction, taking payment, and going over recommendations for vehicular and answering any questions

Target Team Member

Target - Brentwood, CA

June 2019 to July 2021

Stock shelf's and well customer service, cashier, training other team members when on boarding.

Cashier and Customer Service

Wingstop Restaurant - Pittsburg, CA

October 2017 to July 2018

Cashier, Cook, Customer Service, Phone Orders, Stock, Cleaning, Prep work, and Dishwasher.

Sunday School Teacher (Volunteer)

Lighthouse Baptist Church - Brentwood, CA

June 2015 to April 2017

Activity planner, observed and monitored big groups of children, prepared meals and snacks, instruct children, and organized toys and supplies

Education

High school diploma

Prospect High School - Antioch, CA

August 2015 to May 2019

High school diploma or GED

Skills

- Customer Service
- Team Member
- Food Prep
- Food Service
- Retail Sales
- POS
- Teamwork
- Multichannel marketing
- Problem-solving
- Flexibility
- Reliability
- Team Work
- Mechanical knowledge
- Event marketing (1 year)
- Marketing (1 year)
- Organizational skills
- Customer service
- Driving

Assessments

Work motivation — Proficient

April 2021

Level of motivation and discipline applied toward work

Full results: Proficient

Customer service — Proficient

April 2022

Identifying and resolving common customer issues

Full results: Proficient

Retail customer service — Proficient

April 2022

Responding to customer situations in a retail setting

Full results: Proficient

Administrative assistant/receptionist — Proficient

April 2022

Using basic scheduling and organizational skills in an office setting

Full results: Proficient

Attention to detail — Proficient

April 2022

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: Proficient

Customer focus & orientation — Proficient

April 2022

Responding to customer situations with sensitivity

Full results: Proficient

Front desk agent (hotel) — Proficient

May 2023

Selecting hotel rooms based on requests and identifying errors in hotel data

Full results: Proficient

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

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For questions, please call 925-252-4804 or email mvenenciano@pittsburgca.gov.

Name

Romero Amariyah Wesson

Address

Privacy Information

Phone

Privacy Information

Email

Privacy Information

How many years have you lived in Pittsburg?

5

Are you registered to vote? You must be registered at time of application submission. City staff will be checking the Contra Costa County Voter Registration website to confirm registration status.

No

In 300 words or less, explain why you would like to serve on the Pittsburg City Council?

I am deeply passionate about the City of Pittsburg and the potential it holds for growth, community building, and sustainable development. Serving as a city council member would be both an honor and an opportunity to give back to the city that has shaped my values and aspirations.

Pittsburg’s unique blend of diversity, culture, and resilience inspires me to work towards policies that uplift every resident. I am committed to addressing pressing issues such as affordable housing, economic development, and infrastructure improvements. By focusing on these priorities, I aim to ensure that Pittsburg remains a city where families thrive, businesses grow, and the community feels connected.

I bring a proactive, multi-cultural, inter-generational, and cross-sectoring framework, grounded in collaboration and transparency. I believe in actively listening to the voices of our residents, understanding their needs, and translating their concerns into actionable solutions. Whether it’s creating more job opportunities, supporting small businesses, or ensuring public safety, my focus will always be on fostering equity and innovation.

As a city council member, I will also prioritize youth development, environmental sustainability, and community engagement. By investing in our young people and preserving Pittsburg’s natural beauty, we can build a city that future generations are proud to call home.

In 300 words or less, describe your qualifications and educational, work and other experiences which would make you a valuable addition to the Pittsburg City Council?

I am a compassionate and driven professional with a strong background in social innovation, community engagement, and leadership. My experience includes serving as a C.O.P. Recreation Leader and Program Specialist (2024-Nov. 2024), where I plan and lead recreational activities, develop specialized programs, and collaborate with community partners to enhance offerings. I also bring significant leadership expertise as Board Co-Chair of a multi-million dollar non-profit - Kingmakers of Oakland (2019-Present), overseeing committees, facilitating board meetings, and advancing initiatives in advocacy, fundraising, and financial oversight.

My educational foundation includes an Associate’s Degree in Business Administration (2020-2022) from Los Medanos College and ongoing studies toward a Bachelor of Arts in Business Management at Southern New Hampshire University (2023-Present). These academic achievements complement my hands-on experience in program development and strategic planning.

I am an accomplished public speaker, having addressed audiences at notable events such as the NAACP National Convention, New Profit’s THE WELL, White House Youth Policy Summit, NAACP State Conference, CBMA’s Rumble Young Man Rumble, and OHS Equity Institutes. My speaking engagements demonstrate my ability to inspire and mobilize diverse audiences on critical issues.

What do you feel are the most important issues for Pittsburg?

Public Safety & Youth Engagement

Are you attaching a resume?

Yes

File Upload



ROMERO WESSON Work & Speaking Resume.pdf
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Are you attaching a Form 700?

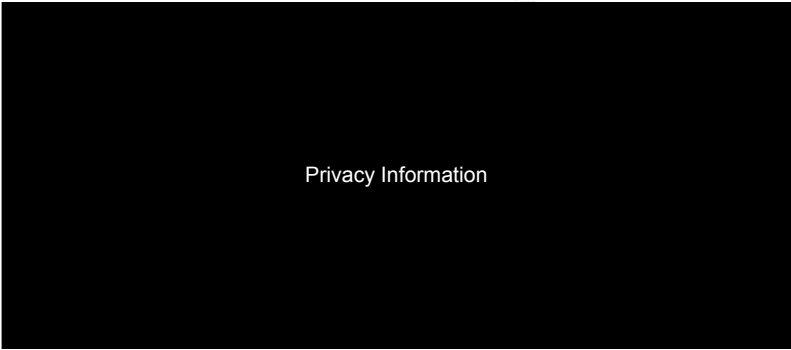
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If appointed, are you able to attend the 2025 NorCal Mayors and Council Members Academy in Sacramento from January 22-24, 2025?

Yes

Signature



Today's Date

12/27/2024

ROMERO WESSON

Social Innovation Consultant

Privacy Information

SUMMARY

Compassionate and driven professional with strong background in providing assistance to individuals and communities in need. Possesses strong problem-solving and interpersonal skills and commitment to providing exceptional customer service. Stays calm under pressure and responds quickly and effectively to emergency situations.

EDUCATION

Castlemont High School
High School Diploma
2015-2019

Los Medanos College
Associates Degree - Business Administration
2020-2022

Southern New Hampshire University
Bachelors of Arts, Business Management
2023-Present

SPEAKING

- Kingmakers of Oakland: Spring Symposium, **Oakland, CA 2023**
- New Profit: THE WELL, **Washington, DC 2022**
- White House Youth Policy Summit, **Washington, DC 2024**
- Church of Jesus Christ & The Latter Day Saints Conference, **Salt Lake City, Utah 2023**
- NAACP Black Graduation **keynote speaker**, **Oakland, CA 2021**
- NAACP State Conference Speaker, **San Francisco, 2023**
- COSEBOC Convening, **Memphis, TN, New York, NY, Austin, TX, 2016, 2017, 2018**
- CBMA: Rumble Young Man Rumble, **Louisville, KY 2016**
- OHS: Learning, Leading, Equity Institute, **2023, Dallas, TX**
- OHS Region 9, **Los Angeles, CA 2023**
- Franklin County CDC, **Columbus, OH 2023**
- OHS Region 8, SSRYAAB, **Denver, CO 2024**
- NAACP National Convention, **Las Vegas, NV 2024**

WORK EXPERIENCE

City of Pittsburg - Recreation Department
Recreation Leader & Program Specialist | 2024-Present

- Plan, organize, and lead recreational activities and programs.
- Supervise participants to ensure their safety and enjoyment during activities.
- Develop and implement schedules and routines for recreational programs.
- Develop and implement specialized programs based on organizational goals and participant needs.
- Coordinate program logistics, including scheduling, staffing, and resource allocation.
- Conduct assessments and evaluations to measure program outcomes and participant satisfaction.
- Collaborate with community partners, volunteers, and stakeholders to enhance program offerings.

Kingmakers of Oakland
Board Co-Chair | 2019-Present

- Committee Oversight
- Advocacy and Public Relations
- Community Engagement
- Fundraising and Development
- Financial Oversight
- Facilitate Board Meetings

Sullivan Management Company

Leasing Specialist & Marketing Manager | July 2021 - May 2022

- questions from prospects quickly and effectively.
- Set appointment times for individuals to tour facilities and see available units.
- Collected, completed, and processed lease applications.
- Developed and implemented tactical marketing plans.
- Followed up on delinquent tenants and coordinated collection procedures.
- Handled tenant complaints promptly and appropriately, calling in repairmen, and other support services.
- Conducted property tours with potential rental clients and answered all questions truthfully regarding the facility.
- Drafted comprehensive marketing and leasing plans.

ROMERO WESSON

Social Innovation Consultant

Privacy Information

SKILLS

- Project Leadership
- Public Speaking
- Project Management
- Sports Coaching
- Strategic Planning
- Team Management
- Management
- Budgeting
- Event Planning
- Human Resources
- Recruiting
- Mentoring
- Project Planning
- Presentation Skills
- Program Management
- Office Management
- Policy Design
- Accounts Payable & Receivable
- Microsoft Excel
- Microsoft Word
- Google Docs
- Excel
- Google Slides

WORK EXPERIENCE

Biagi Bros

Front Office Manager | October 2021 - January 2022

- Supervised and guided new employees and responded quickly to questions to improve understanding of job responsibilities.
- Managed files and records for clients and adhered to safety procedures to prevent breaches and data misuse.
- Coached employees through day-to-day work and complex problems.
- Prepared reports to assist business leaders with key decision making and strategic operational planning.
- Monitored front areas so that questions could be promptly addressed.
- Oversaw appointment scheduling and itinerary coordination for both clients and personnel.

Evolve Consulting Group

Founding Managing Partner | 2022 - Present

- Project Management
- Research and Analysis
- Strategy Development
- Program Design and Development
- Evaluation and Impact Assessment
- Fundraising and Resource Mobilization

Mentoring Opportunity League

Director of League Affairs & Youth Mentor 2020 - 2022

- Responsible for all recruiting operations: sourcing, coordinating, and managing candidates
- Coordinate with Marketing team to share and promote job postings internally and through social media sites
- Delivered business strategy and developed systems and procedures to improve operational quality and team efficiency
- Delegated daily tasks to employees, streamlining daily progress and efficiency.
- Partnered with the San Francisco 49ers and mentored over 200 Oakland Students

NAACP Oakland Branch

Religious Affairs & Get Out to Vote Chair | 2019 - Present

- Organize Religious Outreach
- Coordinate Voter Education Programs
- Provide Voter Resources
- Mobilize Voter Turnout

Redaction Log

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