



Fiscal Year 2026-27 City Council
Strategic Planning Workshop Agenda
January 24, 2026

1. 8:30am – 9am Refreshments.
2. 9am – 9:10am Public Comment will begin promptly at 9am.
3. 9:10am – 10:10am City Council Teambuilding: Shared Charter Reflection – Facilitator and Council will identify and emphasize utility of the Shared Charter.
4. 10:10am – 10:40am FY 2025/26 Accomplishments and Impact – The City Manager will provide an overview of the Strategic Plan structure and purpose, followed by staff's update on accomplishments and impact of the Strategic Plan so far.
5. 10:40am – 10:50am Break.
6. 10:50am – 12:10pm Shaping FY 2026/27 – Council Members will have an opportunity to provide their ideas regarding strategic goals to their peers. Staff will lead an exercise to capture consensus for FY 2026-27.
7. 12:10am – 12:40pm Lunch.
8. 12:40pm – 1:30pm Review Priority Areas – Council Members will have an opportunity to present their ideas regarding strategic priority areas to their peers. Staff will capture consensus for FY 2026-27. Then staff will lead a gallery walk exercise where Council Members will vote priority areas into “improve” or “sustain” categories for FY 2026/27.
9. 1:30pm – 2:00pm Mayor/Council Closing Comments

Next Steps... Each department will work with their teams to refine goals, performance measures, and timelines for the next fiscal year and provide presentations to seek feedback from sub-committees in preparation for Council Adoption of FY 2026/27 Strategic Plan.