



## **AGENDA**

### **Public Safety Subcommittee**

March 5, 2025  
5:30 PM

City Hall  
First Floor Conference Room, 4B  
65 Civic Avenue  
Pittsburg, CA 94565

### **Subcommittee Members**

Angelica Lopez, Council Member  
Arlene Kobata, Council Member  
Dennisha Marsh, Community Advisory Commission  
Monique Robinson, Community Advisory Commission

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- 1. Public Comment for Non-Agenda Items**
- 2. Department 2025-2026 Goals** – Staff will provide an overview of proposed department goals.
- 3. Department Presentation** – Staff will provide a presentation regarding the Young Men's Enrichment Program.
- 4. Chief's Report**
- 5. Adjournment**



City of  
**Pittsburg**  
California

# Public Safety Subcommittee

March 5, 2025



## **Priority Area 4**

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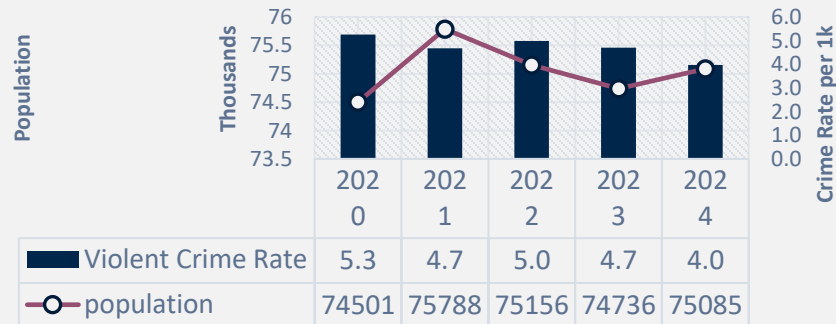
Public Safety: Prioritize public safety, health and welfare in the City budget and when reviewing projects



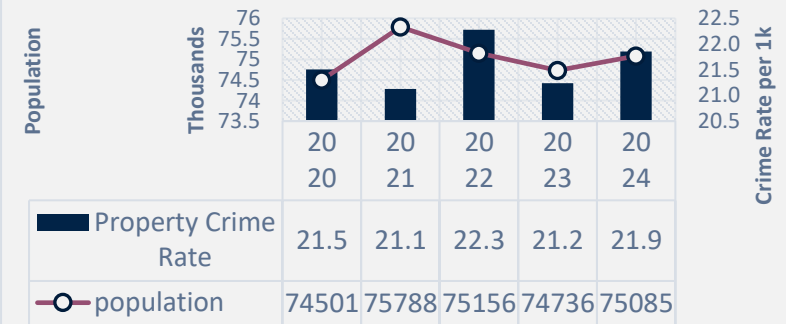
# Goal 4: Public Safety.

Reduce violent crime to no more than 3.0 per capita and property crime to no more than 20.0 per capita

2020 - 2024 Violent Crime Rate



2020 - 2024 Property Crime Rate





**Public Safety:** Prioritize public safety, health and welfare in the City budget and when reviewing projects.

Reduce violent crime to no more than 3.0 per capita and property crime to no more than 20.0 per capita.

Review response times.

*Analyze response times for all priority levels. Review options to add data to Objective 1*

Report to subcommittee.

Conduct crime tracking in Pittsburg and in neighboring jurisdictions.

Analyze the potential for a community facing dashboard and department analytics.

Update Violent Crime Reduction Plan.

Educate youth and parents on human trafficking.

Host a community forum/training for parents and youth on human trafficking.

Attract participants.

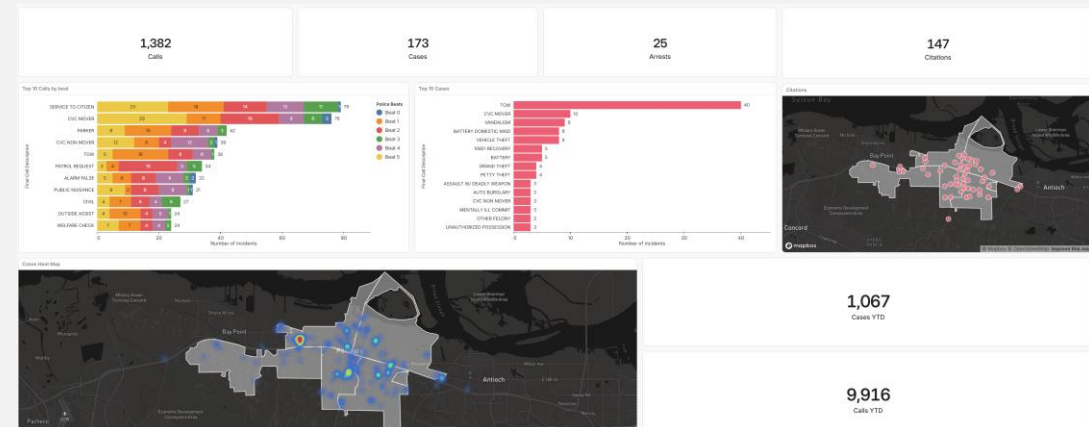
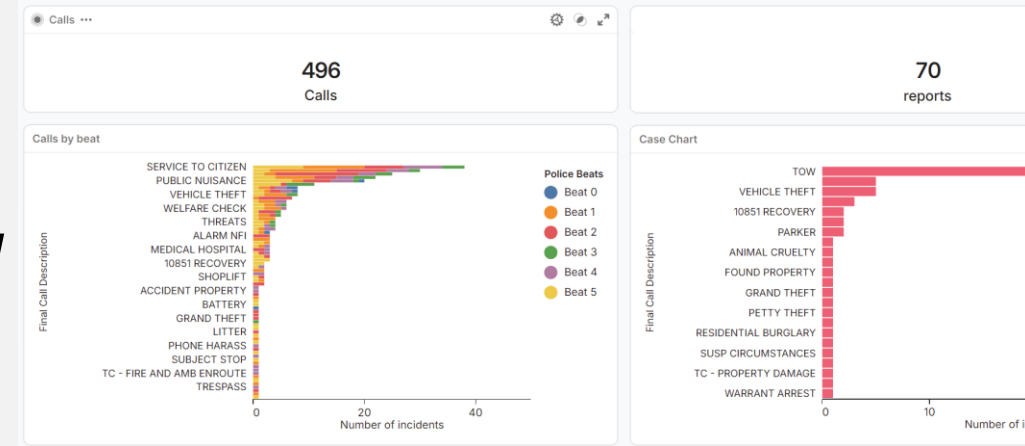
# Objective 1: Crime Tracking



## Implementation Measure 1.1

Analyze the potential for a community facing dashboard and analytics.

Milestone: Utilizing applied trend analysis and working with city Information and Technology Team, work to build a dashboard with analytics of department response and crime rates.

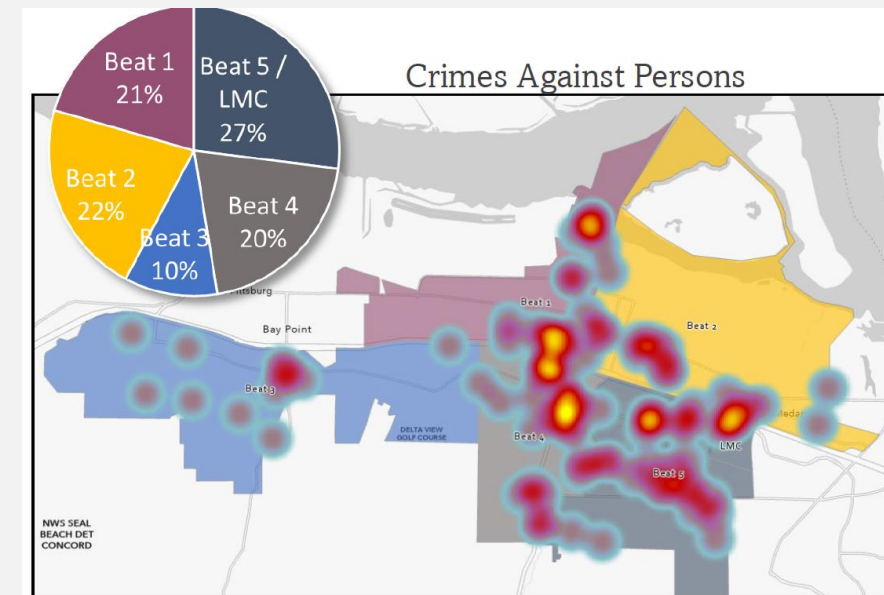




## Implementation Measure 1.2

### *Update department Violent Crime Reduction Plan*

*Milestone: Work to update the currently department Violent Crime Reduction Plan (2022), utilizing trend analysis, staffing, and other relevant data.*





## ***Implementation Measure 2.1***

*Host a community forum/training for parents and youth on human trafficking*

*Milestone: Host and expand the police department's community and law enforcement presentations to educate on the dangers of Human Trafficking.*



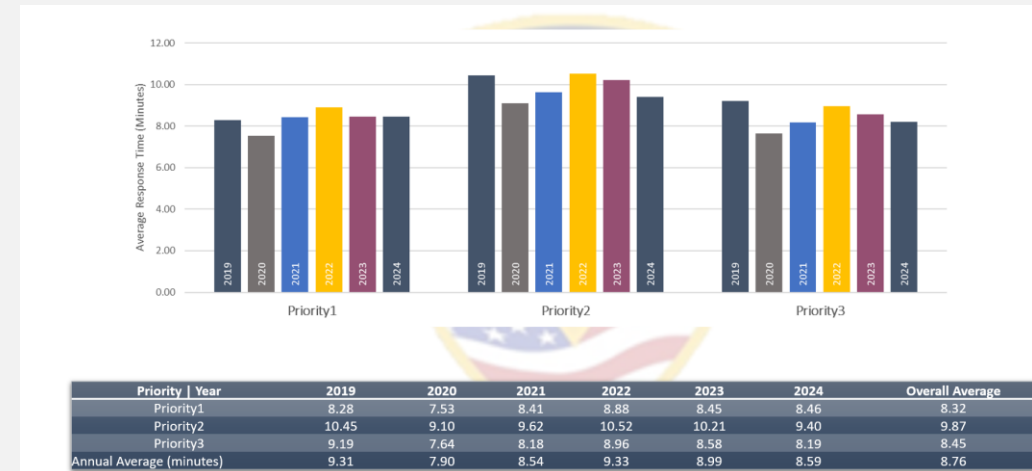
# Objective 3: Review department response times for all priority level calls for service



## Implementation Measure 3.1

*Analyze response times for all priority levels. Review options to add data to Objective 1*

*Milestone: Continual monthly cross analysis of police response times related to violent and property crime.*





## Public Safety:

Prioritize public safety, health and welfare in the City budget and when reviewing projects.

Ensure the City is prepared for major emergencies.

Develop a Continuity of Operations Plan (COOP).

Consultant draft a COOP.

Collect staff input and regional best practices.

Integrate staff input and regional best practices into COOP draft.

Finalize and adopt COOP.

Train staff and implement.

Seek funding for implementation of COOP and recently updated Emergency Operations Plan (EOP).

Categorize costs of emergency preparedness identified in COOP and EOP.

Pursue grants for identified costs.

Survey other Bay Area cities for EOC budget and emergency preparedness budget.

Prioritize identified costs in Emergency Operations Budget.



## **Department Operational Goals**

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- **Increase Traffic Unit / Enforcement**
- **Community Engagement**



# Young Men's Enrichment Program

## Fall 2024

Sergeant Javon Sanders



The Pittsburg Police Department's Young Men's Enrichment Program was a four-week initiative aimed at educating young men in the Pittsburg community on a variety of important topics.

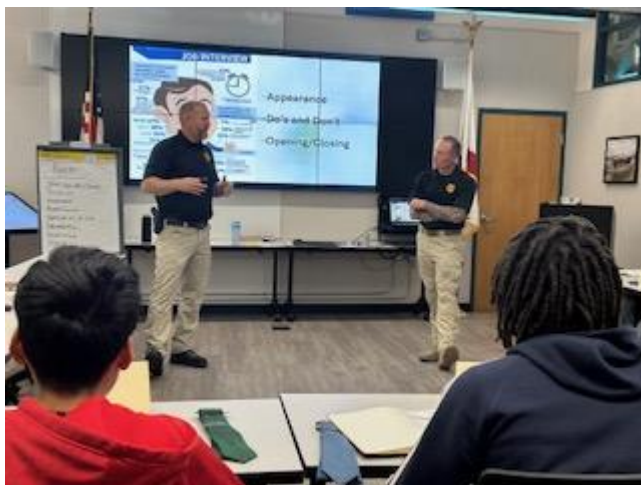
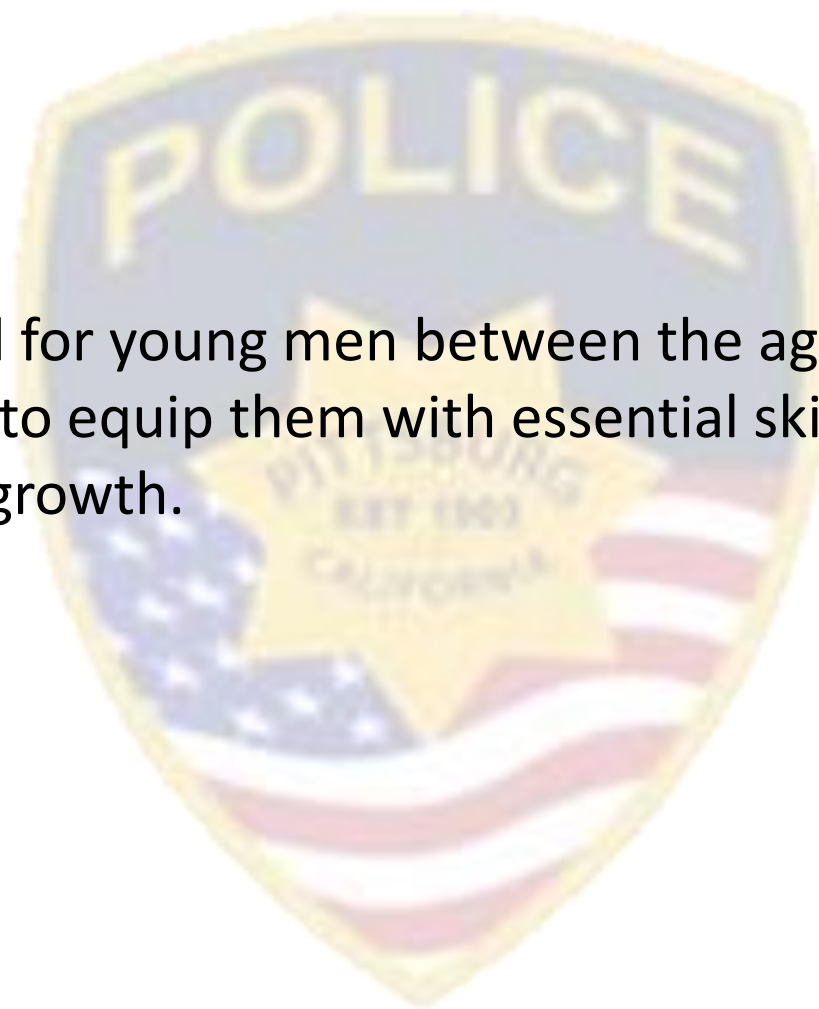


The goals of the Young Men's Enrichment Program (YMEP) were to educate, mentor, and promote the personal and academic growth of Pittsburg youth, while also fostering positive relationships with the Pittsburg Police Department.



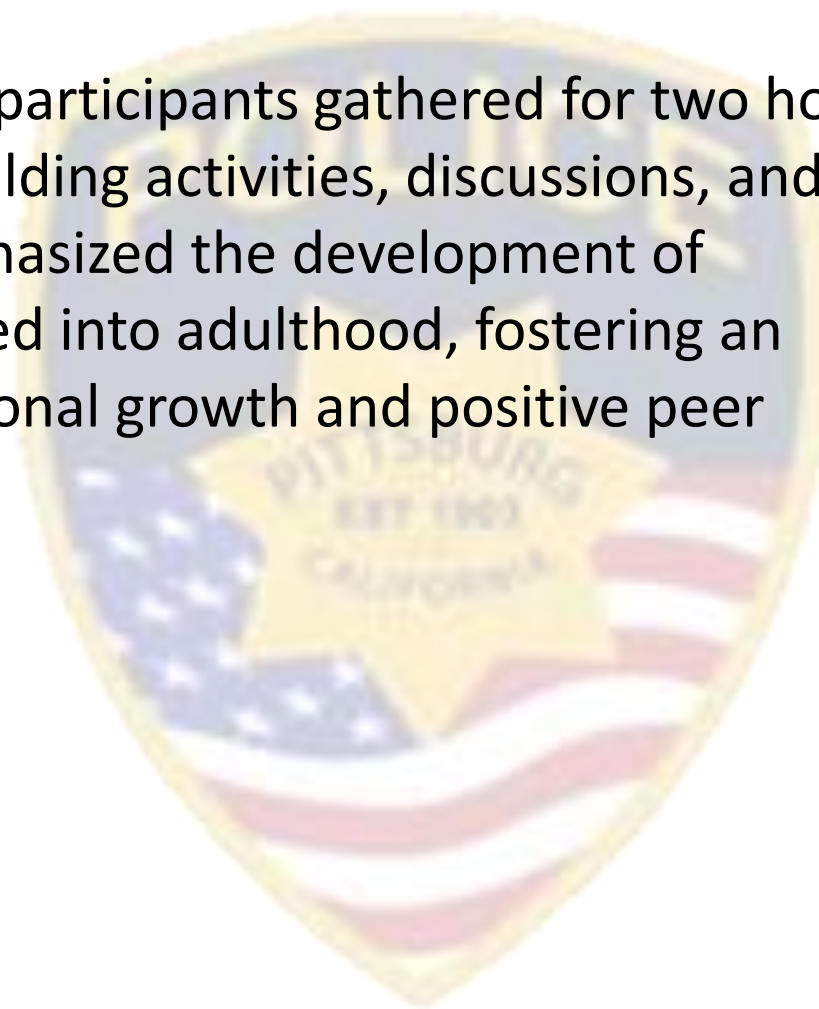
## Program overview:

This program was designed for young men between the ages of 14 years old to 17 years old, aiming to equip them with essential skills for personal and professional growth.





Over the course of four weeks, participants gathered for two hours each week to engage in skill-building activities, discussions, and social interactions. The program emphasized the development of competencies that can be carried into adulthood, fostering an environment conducive to personal growth and positive peer engagement.





Key components of the program included:

**Skill Development:** Participants acquired new skills and knowledge that can be applied in various aspects of their lives.

**Personal Growth:** The program offered opportunities for self-reflection, self-improvement, and increased confidence.

**Structured Discussions:** Guided discussions allowed participants to explore important topics related to personal development, leadership, and social responsibilities.

**Socialization:** The program fostered positive social interactions, helping participants build meaningful connections with their peers.





TOPICS

**Session #1: Proper Introductions & Etiquette**

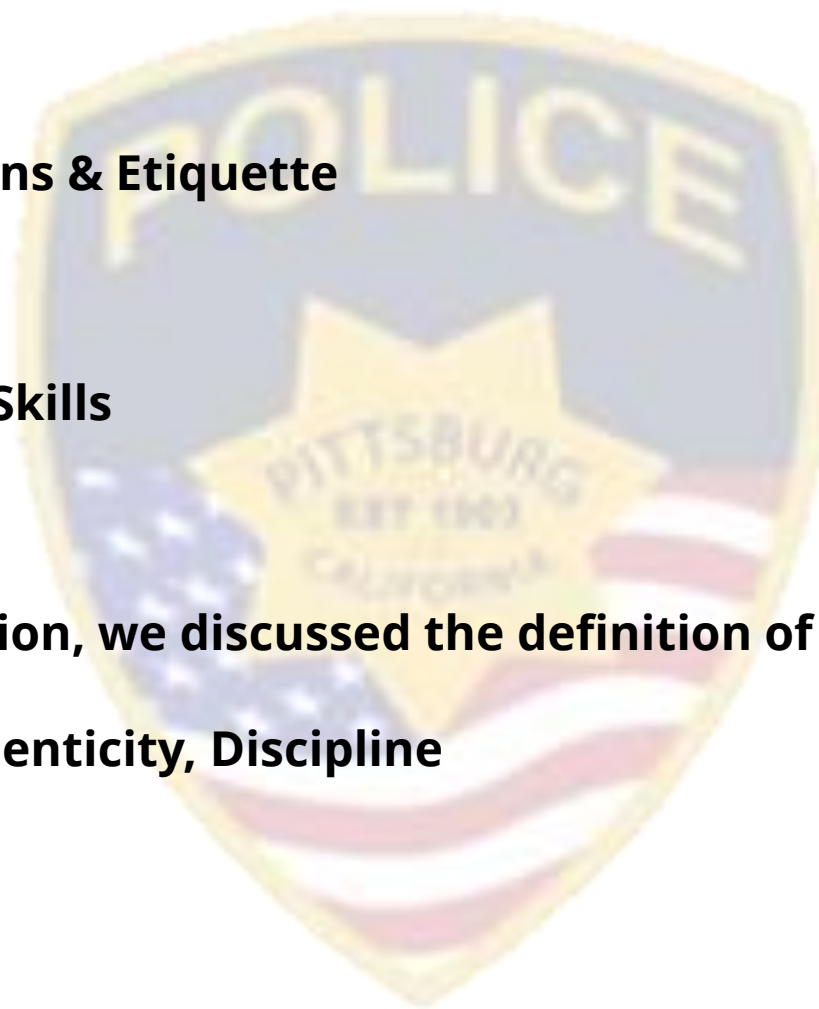
**Session #2: Police Interactions**

**Session #3: Job and Interview Skills**

**Session #4: Financial Literacy**

**At the conclusion of each session, we discussed the definition of the week:**

**Integrity, Accountability, Authenticity, Discipline**





## **Session#1:Proper Introductions & Etiquette**

### **Learning Objectives:**

- 1. Basic components of a proper introduction**
- 2. Why introductions are important**
- 3. Scenarios where proper introductions are crucial (i.e. Networking events, job interviews social gatherings)**
- 4. The importance of first impressions**
- 5. Etiquette-Manners, communication, dress codes, dining, technology**
- 6. Communication skills**

## **Session# 2 : Police Interactions**

### **Learning Objectives:**

- 1. Different type of Police interactions (i.e. traffic stops, investigative stops, consensual encounters)**
- 2. Know your rights**



TOPICS

**Session #3: Job and Interview Skills**

**Learning Objectives:**

- 1. Plan, Prepare, & Perform**
- 2. Online Applications**
- 3. Appearance**
- 4. Opening/ Closing**

**Session #4: Financial Literacy**

**Learning Objectives:**

- 1. Savings/ Checking accounts**
- 2. Budgeting**
- 3. How credit works**







What is next?

## Young Women's Enrichment Program

May 6<sup>th</sup>-May 27 2025

### Topics Include

1. **Academics/ Career Guidance**
2. **Human Trafficking / Social Media**
3. **Self-Defense, Situational awareness**
4. **Peer pressure, Substance abuse, Healthy relationships**



Questions/Thoughts ?